| 01               | GENERAL CORPORATE FUND                           | FY06-07<br>AUDITED<br>ACTUAL | FY07-08<br>AUDITED<br>ACTUAL | FY08-09<br>PROPOSED<br>BUDGET | FY08-09<br>FULL YEAR<br>PROJECTED | FY09-10<br>PROPOSED<br>BUDGET | % CHNG<br>FY08/09<br>FY09/10 |
|------------------|--|------------------------------|------------------------------|-------------------------------|-----------------------------------|-------------------------------|------------------------------|
| REVENU           | E GUIDELINE                                      |                              |                              |                               |                                   |                               |                              |
|                  | ***TAXES***                                      |                              |                              |                               |                                   |                               |                              |
| 411000           | PROPERTY TAX PRIOR                               | 2,377,139                    | 2,392,001                    | 2,603,384                     | 2,590,639                         | 2,453,074                     | -5.31                        |
| 411021           | PROPERTY TAX CURRENT                             | 2,127,708                    | 2,170,609                    | 2,455,004                     | 2,455,337                         | 2,502,030                     | 1.90                         |
| 411180           | TRANSFER TAX                                     | 113,644                      | 108,057                      | 136,000                       | 67,306                            | 90,000                        | 33.72                        |
| 411185           | LUMBER TAX                                       |                              |                              |                               |                                   | 6,000                         |                              |
| 411190           | RESTAURANT TAX                                   |                              |                              |                               |                                   | 40,000                        |                              |
| 411450           | COMMUNICATIONS TAX                               | 481,690                      | 507,337                      | 564,816                       | 518,532                           | 516,000                       | -0.49                        |
| 411475           | UTILITY TAX ELECTRIC                             | 417,426                      | 435,619                      | 529,515                       | 421,223                           | 421,000<br>335,000            | -0.05<br>-12.74              |
| 411480           | UTILITY TAX GAS                                  | 260,874                      | 306,930                      | 400,078                       | 383,895                           | 335,000                       | -12.74                       |
|                  | TOTAL TAXES                                      | 5,778,480                    | 5,920,553                    | 6,688,797                     | 6,436,932                         | 6,363,104                     | -1.15                        |
|                  | ***INTERGOVERNMENTAL***                          |                              |                              |                               |                                   |                               |                              |
| 411200           | SALES & USE TAX                                  | 785,642                      | 915,419                      | 836,744                       | 836,744                           | 794,907                       | -5.00                        |
| 411250           |  | 1,003,524                    | 1,096,207                    | 1,104,950                     | 1,079,289                         | 1,051,227                     | -2.60                        |
| 411150           | REPLACEMENT TAX (PPRT)                           | 147,821                      | 162,940                      | 154,706                       | 145,941                           | 127,552                       | <u>-12.60</u><br>0.00        |
| 411500           |  | 122,758                      | 118,560                      | 139,800                       | 118,000                           | 118,000                       | -2.29                        |
| 411550<br>466425 | E911 STATE WIRELESS TAXES<br>BLOCK GRANT (VIDEO) | 47,898                       | 53,652                       | 58,128                        | 61,409                            | 60,000                        | -2.23                        |
| 466430           | WEST END ENTRY GRANT                             |                              |                              |                               |                                   |                               |                              |
| 466520           | BADGE/COPS GRANT                                 | 12,000                       | 11,658                       | 7,000                         | 7,000                             | 9,160                         | 30.86                        |
| 466523           | POLICE TOBACCO GRANT                             |                              |                              | .,                            |                                   |                               |                              |
| 466530           | FEMA REIMBURSEMENT                               |                              | 71,826                       | 2,065                         | 77,144                            | 0                             | -100.00                      |
| 466600           | ILEAS GRANT                                      |                              |                              |                               |                                   |                               |                              |
| 466528           | IDOT SAFETY GRANT                                | 5,383                        | 3,199                        | 0                             |                                   |                               |                              |
| 466610           | MDC EQUIPMENT GRANT                              | 8,145                        |                              |                               |                                   |                               |                              |
| 466615           | MABAS GRANT                                      |                              | 37,152                       | 10,000                        | 15,000                            | 10,000                        | -33.33                       |
| 466620           | STATE FIRE MARSHALL TRAINING                     |                              | 830                          |                               |                                   |                               |                              |
| 466625           | ILLINOIS TOMORROW GRANT                          | 1                            | 0                            | 94,500                        | 94,500                            | 0                             | -100.00                      |
| ·····            | TOTAL INTERGOVERNMENTAL                          | 2,133,171                    | 2,471,444                    | 2,407,893                     | 2,435,027                         | 2,170,847                     | -10.85                       |
|                  | ***LICENSES & PERMITS***                         |                              |                              |                               |                                   |                               |                              |
| 422115           | PET LICENSES                                     |                              | 2,285                        | 1,600                         | 2,780                             | 1,600                         | -42.45                       |
| 422120           | VEHICLE LICENSES                                 | 181,178                      | 180,362                      | 183,000                       | 183,000                           | 183,000                       | 0.00                         |
| 422125           | CAB LICENSE                                      | E1 020                       | 102<br>49,892                | 74<br>54,700                  | 74<br>54,700                      | 75<br>92,180                  | 1.13<br>68.52                |
| 422350           | BUSINESS LICENSES                                | 51,929                       | 49,092                       | 54,700                        | 210                               | 200                           | -4.76                        |
| 422355<br>422360 | TENT LICENSES<br>BUILDING PERMITS                | 588,464                      | 308,469                      | 302,250                       | 317,358                           | 517,420                       | 63.04                        |
| 422365           | BONFIRE PERMITS                                  | 000,404                      | 000,400                      | 002,200                       | 30                                | 017,420                       | -100.00                      |
| 422370           | FILM CREW LICENSE                                |                              |                              |                               |                                   | 5,000                         |                              |
| 422520           | LIQUOR LICENSES                                  | 16,300                       | 16,216                       | 16,500                        | 16,900                            | 16,500                        | -2.37                        |
| 422570           | CABLE TELEVISION FRANCHISE                       | 118,451                      | 133,721                      | 140,700                       | 143,930                           | 144,000                       | 0.05                         |
|                  | TOTAL LICENSES & PERMITS                         | 956,322                      | 691,047                      | 698,824                       | 718,982                           | 959,975                       | 33.52                        |
|                  | ***CHARGES FOR SERVICES***                       |                              |                              |                               |                                   |                               |                              |
| 433065           | POLICE REPORTS                                   |                              | 2,680                        | 2,767                         | 2,150                             | 2,500                         | 16.28                        |
| 433180           | GARBAGE COLLECTION                               | 430,148                      | 495,181                      | 457,600                       | 457,600                           | 835,514                       | 82.59                        |
| 433200           | METRA PARKING FEES                               | 36,825                       | 39,070                       | 38,697                        | 37,000                            | 35,000                        | -5.41                        |
| 433220           | PARKING LOT FEES                                 | 74,618                       | 76,708                       | 74,000                        | 73,851                            | 74,000                        | 0.20                         |
| 133225           | ADMINISTRATIVE TOWING FEE                        |                              | 0                            | 73,333                        | 75,050                            | 73,000                        | -2.73                        |
| 133515           | NSF FEES   | 40 507                       | 165                          | 200                           | 200<br>25,750                     | 22 993                        | <u>150.00</u><br>-10.70      |
| 133530           | 50/50 SWLK & APRON RPLC PROG                     | 18,567<br>3,668              | 22,204                       | 18,200<br>3,000               | 25,750                            | 22,993<br>12,800              | 326.67                       |
| 133535           | TREES & DED INJECTIONS                           | 185,040                      | 2,042                        | 212,675                       | 190,000                           | 210,000                       | 10.53                        |
| 133550<br>133555 | AMBULANCE CHARGES                                | 100,040                      | 201,702                      | 212,073                       |                                   | 6,000                         | 10.00                        |
| 133555           | CAR FIRE AND EXTRICATION FEE                     |                              |                              |                               |                                   | 2,500                         |                              |
| 133560           | STATE HGHWY MAINTENANCE                          | 42,314                       | 44,076                       | 44,505                        | 44,505                            | 45,744                        | 2.78                         |
| 134010           | GASOLINE OTHER AGENCIES                          | 7,259                        | 12,291                       | 9,315                         | 9,315                             | 7,500                         | -19.48                       |
| 134020           | WSCDC JANITORAL SERVICES                         | 4,495                        | 4,650                        | 4,816                         | 4,816                             | 4,650                         | -3.45                        |
| 134030           | WORKERS COMP INSURANCE                           | 63,111                       | 43,428                       | 35,884                        | 16,384                            | 25,560                        | 56.00                        |
|                  | TOTAL CHARGES/FEES                               | 866,046                      | 945,077                      | 974,993                       | 939,621                           | 1,358,261                     | 44.55                        |
|                  |  |                              |                              |                               |                                   |                               |                              |

Exhibit A

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|  |                                       | FY06-07    | FY07-08    | FY08-09    | FY08-09    | FY09-10                               | % CHNG   |
|--|---------------------------------------|------------|------------|------------|------------|---------------------------------------|----------|
| 01   | GENERAL CORPORATE FUND                | AUDITED    | AUDITED    | PROPOSED   | FULL YEAR  | PROPOSED                              | FY08/09  |
| 467350<br>467370<br>467380<br>467385<br>444230<br>444235<br>444435<br>444435<br>444435<br>444435<br>444435<br>444435<br>444435<br>444435<br>444435<br>465400<br>455300<br>455400<br>455400 |                                       | ACTUAL     | ACTUAL     | BUDGET     | PROJECTED  | BUDGET                                | FY09/10  |
|  | ***CONTRIBUTIONS***                   |            |            |            |            |                                       |          |
| 467350   | EMPLOYEE INSURANCE PORTION            | 101,276    |            |            |            |                                       |          |
| 467370   | RETIREE INSURANCE PORTION             | 155,759    |            |            |            |                                       |          |
| 467380   | WELLNESS CONTRIBUTION                 | 2,640      | 2,303      | 2,166      | 2,166      | 0                                     | -100.00% |
| 467385   | OTHER CONTRIBUTIONS                   | 0          | 12,940     |            | 1,374      | 0                                     |          |
|  | TOTAL CONTRIBUTIONS                   | 259,674    | 15,243     | 2,166      | 3,540      | 0                                     | -100.00% |
|  | · · · · · · · · · · · · · · · · · · · |            |            | <u> </u>   |            |                                       |          |
| 444230   | ***FINES*** POLICE TICKETS            | 102,220    | 101,614    | 209,270    | 171,375    | 188,000                               | 9.70%    |
|  | PRIOR YEAR POLICE TICKETS             | 102,220    | 101,014    | 200,210    | 6,821      | 10,000                                | 46.61%   |
|  | COURT FINES                           | 74,671     | 71,152     | 90,638     | 81,574     | 80,000                                | -1.93%   |
|  | DUI FINES                             | 2,138      | 3,274      | 2,500      | 2,250      | 2,250                                 | 0.00%    |
| 444435   | BLDG CONSTRUCTION CITATION            | 2,100      |            | 2,000      | 1,503      | 1,500                                 | -0.21%   |
|  |                                       | 170.000    | 170.040    | 000.400    | 000 500    | 004 750                               | 6.000/   |
|  | TOTAL FINES                           | 179,029    | 176,040    | 302,408    | 263,523    | 281,750                               | 6.92%    |
| 155100   | ***INTEREST***                        |            | 57.004     | 50.000     | 04.004     | 00.000                                | 26 439/  |
|  | INTEREST EARNED                       | 91,515     | 57,304     | 58,000     | 31,261     | 23,000                                | -26.43%  |
|  | INTEREST - PROP TAXES                 |            | 6,432      | 3,500      | 1,789      | 2,000                                 | 11.82%   |
| 455400   | UNREALIZED GAIN(LOSS)                 |            | -51        |            |            | 0                                     |          |
|  | TOTAL INTEREST                        | 91,515     | 63,685     | 61,500     | 33,050     | 25,000                                | -24.36%  |
|  | ***MISCELLANEOUS***                   |            |            |            |            |                                       |          |
| 466410   | MISCELLANEOUS REVENUE                 | 54,751     | 35,166     | 25,000     | 20,782     | 25,000                                | 20.30%   |
|  | MISCELLANEOUS PUBLIC SAFETY           | 22,553     | 7,147      | 20,700     | 5,996      | 5,000                                 | -16.62%  |
|  | REIM OF EXPENSES                      |            |            |            | 4,327      | 5,000                                 | 15.54%   |
| 466420   | YARD WASTE BAGS                       |            | 0          |            |            |                                       |          |
| 466421   | BRUSH TAGS                            |            | 0          |            |            | · · · · · · · · · · · · · · · · · · · | *******  |
| 466422   | REFUSE STICKERS                       | 19,311     | 21,711     | 23,500     | 17,140     | 0                                     | -100.00% |
| 466423   | BULK ITEM STICKERS                    |            |            |            |            |                                       |          |
| 466500   | CINGULAR WIRELESS LEASE               | 20,700     | 20,700     | 0          | 0          |                                       |          |
| 466510   | T-MOBILE LEASE                        | 29,513     | 30,398     | 31,380     | 31,380     | 32,242                                | 2.75%    |
| 468001   | IRMA EXCESS                           | 53,069     | -54,148    | 2,721      | 0          | 0                                     |          |
|  | TOTAL MISC                            | 199,897    | 60,975     | 103,301    | 79,626     | 67,242                                | -15.55%  |
|  | ***OTHER FINANCING SOURCES***         |            |            |            |            |                                       |          |
| 487003   | TRSF FROM MFT FUND                    | 200,585    | 440,000    | 0          | Ó          | 0                                     |          |
| 487003   | BOND PROCEEDS                         | 200,000    | 440,000    | 600,000    | 600,000    | 464,150                               | -22.64%  |
| 488000   | SALE OF PROPERTY                      |            | 250,000    | 000,000    | 000,000    |                                       | -22.04/0 |
| 489010   | INTERFUND TRANSFER                    |            | 230,000    | 78,088     | 78,088     | 68,240                                | -12.61%  |
|  |                                       |            |            |            |            |                                       | <u></u>  |
|  | TOTAL OTHER SOURCES                   | 200,585    | 690,600    | 678,088    | 678,088    | 532,390                               | -21.49%  |
|  | TOTAL REVENUE GENERAL FD              | 10,664,718 | 11,034,663 | 11,917,970 | 11,588,389 | 11,758,569                            | 1.47%    |

| DIVISION            | 10 - ADMINISTRATION              | FY07-08<br>AUDITED<br>ACTUAL | FY08-09<br>PROPOSED<br>BUDGET | FY08-09<br>FULL YEAR<br>PROJECTED | FY09-10<br>PROPOSED<br>BUDGET | FY09-10<br>FULL YEAR<br>PROJECTED | % CHNG<br>FY08/09<br>FY09/10 |
|---------------------|----------------------------------|------------------------------|-------------------------------|-----------------------------------|-------------------------------|-----------------------------------|------------------------------|
|                     |                                  |                              |                               |                                   |                               |                                   |                              |
|                     | hal Services*********            |                              |                               |                                   |                               |                                   | 0.000                        |
| 510200              | SALARIES-REGULAR                 | 283,804                      | 321,662                       | 274,514                           | 259,749                       | 259,749                           | 0.00%                        |
| 511700<br>511900    | OVERTIME<br>PERFORMANCE PAY      | 1,334<br>7,369               | 500<br>7,913                  | 1,074<br>4,633                    | <u>1,205</u><br>9,767         | 1,205<br>2,820                    | -71.13%                      |
| 513000              | SALARIES-PART-TIME               | 26,842                       | 27,160                        | 27,160                            | 25,956                        | 2,820                             | -11.39%                      |
| 520100              | ICMA RETIREMENT CONTRACT         | 20,042                       | 0                             | 0                                 | 23,330                        | 23,000                            |                              |
| 020100              |                                  | 0                            |                               | 0                                 |                               |                                   |                              |
|                     | TOTAL PERSONAL SERVICES          | 319,349                      | 357,235                       | 307,381                           | 296,677                       | 286,774                           | -3.34%                       |
| ****Benefit         | ts******                         |                              |                               |                                   |                               |                                   |                              |
| 520320              | SOCIAL SECURITY                  | 18,469                       | 22,149                        | 22,149                            | 19,269                        | 19,269                            | 0.00%                        |
| 520325              | FICA/MEDICARE                    | 4,546                        | 5,180                         | 5,180                             | 4,687                         | 4,687                             | 0.00%                        |
| 520330              | IMRF                             | 20,303                       | 24,078                        | 24,078                            | 24,355                        | 24,355                            | 0.00%                        |
| 520350              | EMPLOYEE ASSISTANCE PROG         | 1,485                        | 1,485                         | 1,485                             | 1,476                         | 1,476                             | 0.00%                        |
| 520400              | HEALTH INSURANCE                 | 28,703                       | 24,195                        | 29,377                            | 34,715                        | 37,044                            | 6.71%                        |
| 520420              | HEALTH INSURANCE - RETIREES      | 7,584                        | 3,692                         | 5,936                             | 4,155                         | 4,400                             | 5.91%                        |
| 520425              |                                  | 457                          | 2,481                         | 2,732                             | 1,581                         | 1,470                             | -7.05%                       |
| 520500              | WELLNESS PROGRAM                 | 9,858                        | 10,775                        | 10,775                            | 1,050                         | 9,031                             | 760.10%                      |
|                     | TOTAL BENEFITS                   | 91,405                       | 94,035                        | 101,712                           | 91,288                        | 101,732                           | 11.44%                       |
| **** <u>Co</u> ntra | ctual Services********           |                              |                               |                                   |                               |                                   |                              |
| 530200              | COMMUNICATIONS                   | 19,464                       | 13,230                        | 14,960                            | 14,246                        | 14,246                            | 0.00%                        |
| 530300              | AUDIT SERVICES                   | 24,660                       | 27,000                        | 21,601                            | 17,664                        | 17,664                            | 0.00%                        |
| 530350              | ACTUARIAL SERVICES               | 2,800                        | 6,100                         | 6,100                             | 6,100                         | 6,100                             | 0.00%                        |
| 530360              | PAYROLL SERVICES                 | 0                            | 0                             | 0                                 | 0                             | 0                                 |                              |
| 530380              | CONSULTING SERVICES              | 28,201                       | 131,900                       | 131,900                           | 98,400                        | 58,400                            | -40.65%                      |
| 530410              | IT SUPPORT                       | 48,355                       | 48,200                        | 48,200                            | 43,352                        | 43,352                            | 0.00%                        |
| 530425              | VEHICLE STICKER PROGRAM          | 8,919                        | 12,310                        | 12,310                            | 10,050                        | 10,050                            | 0.00%                        |
| 531100              | HEALTH/INSPECTION SERVICES       | 49,332                       | 50,862                        | 50,862                            | 53,694                        | 35,694                            | -33.52%                      |
| 531160              | RETIREE HEALTH INSURANCE         | 0                            | 0                             | 0                                 | 0                             |                                   | 4400.000                     |
| 531250              | UNEMPLOYMENT CLAIMS              | 0                            | 0                             | 7,260                             | 3,000                         | 37,000                            | <u>1133.33%</u><br>38.60%    |
| 532100<br>532200    | BANK FEES<br>LIABILITY INSURANCE | 4,621                        | 6,300                         | 9,296                             | 6,205                         | 8,600                             | 0.00%                        |
| 532200              | IRMA LIABILITY DEDUCTIBLE        | 222,815<br>37,981            | <u>284,270</u><br>24,270      | <u>254,945</u><br>22,333          | <u>299,406</u><br>30,000      | 299,406<br>30,000                 | 0.00%                        |
| 533200              | MAINTENANCE OF VEHICLES          | 206                          | 24,270                        | <u> </u>                          | 30,000                        | 374                               | 0.00%                        |
| 533300              | MAINT. OF OFFICE EQUIPMENT       | 7,046                        | 3,530                         | 4,030                             | 3,738                         | 3,738                             | 0.00%                        |
| 534100              | TRAINING                         | 1,228                        | 3,000                         | 1,487                             | 2,500                         | 2,500                             | 0.00%                        |
| 534200              | COMMUNITY SUPPORT SERV.          | 22,364                       | 18,715                        | 18,715                            | 17,760                        | 17,760                            | 0.00%                        |
| 534250              | TRAVEL & MEETING                 | 6,259                        | 7,000                         | 2,705                             | 1,350                         | 1,350                             | 0.00%                        |
| 534300              | DUES & SUBSCRIPTIONS             | 16,351                       | 15,970                        | 15,970                            | 14,973                        | 14,973                            | 0.00%                        |
| 534350              | PRINTING                         | 2,580                        | 1,500                         | 1,361                             | 1,205                         | 1,205                             | 0.00%                        |
| 534375              | VILLAGE NEWSLETTER               | 9,124                        | 8,310                         | 9,605                             | 6,825                         | 3,825                             | -43.96%                      |
| 534400              | MEDICAL & SCREENING              | 473                          | 270                           | 811                               | 0                             |                                   |                              |
| 535300              | ADVERTISING/LEGAL NOTICE         | 1,650                        | 2,640                         | 1,650                             | 1,775                         | 1,775                             | 0.00%                        |
| 535400              | DAMAGE CLAIMS                    | 1,899                        | 0                             | 0                                 | 0                             | 0                                 |                              |
| 535600              | EMPLOYEE RECOGNITION             | 7,233                        | 5,900                         | 2,459                             | 2,325                         | 2,325                             | 0.00%                        |
|                     | TOTAL CONTRACTUAL SERVICES       | 523,561                      | 671,482                       | 639,149                           | 634,942                       | 610,337                           | -3.88%                       |
| ****Comm            | odities*************             |                              |                               |                                   |                               |                                   |                              |
| 540100              | OFFICE SUPPLIES                  | 19,806                       | 16,500                        | 16,500                            | 16,625                        | 16,625                            | 0.00%                        |
| 540150              | OFFICE EQUIPMENT                 | 3,944                        | 6,000                         | 7,619                             | 2,800                         | 2,800                             | 0.00%                        |
| 540200              | GAS & OIL                        | 3,388                        | 3,570                         | 3,570                             | 3,055                         | 2,067                             | -32.34%                      |
| 541300              | POSTAGE                          | 14,850                       | 10,230                        | 10,595                            | 10,500                        | 10,183                            | -3.02%                       |
|                     | TOTAL COMMODITIES                | 41,988                       | 36,300                        | 38,284                            | 32,980                        | 31,675                            | -3.96%                       |
| ****   ncoll4       | ectible******                    |                              |                               |                                   |                               |                                   |                              |
| 560000              | UNCOLLECTIBLE ACCT               | 1,397                        | 0                             |                                   |                               |                                   |                              |
|                     | 70741 101001 1 505151 5          |                              |                               |                                   | -                             | гг                                |                              |
| 1                   | TOTAL UNCOLLECTIBLE              | 1,397                        | 0                             | 0                                 | 0                             |                                   |                              |

| DIVISION    | 10 - ADMINISTRATION      | FY07-08<br>AUDITED<br>ACTUAL | FY08-09<br>PROPOSED<br>BUDGET | FY08-09<br>FULL YEAR<br>PROJECTED | FY09-10<br>PROPOSED<br>BUDGET | FY09-10<br>FULL YEAR<br>PROJECTED | % CHNG<br>PROPOSED<br>VS. ADJ |
|-------------|--------------------------|------------------------------|-------------------------------|-----------------------------------|-------------------------------|-----------------------------------|-------------------------------|
| ****Transfe | ers********************* |                              |                               |                                   |                               |                                   |                               |
| 575013      | TRANS TO CAP EQUIP FUND  | 7,695                        | 0                             |                                   | 6,038                         | 6,038                             | 0.01%                         |
|             | TOTAL TRANSFERS          | 7,695                        | 0                             | 0                                 | 6,038                         | 6,038                             | 0.01%                         |
|             | TOTAL DIVISION EXPENSE   | 985,395                      | 1,159,052                     | 1,086,526                         | 1,061,924                     | 1,036,556                         | -2.39%                        |

#### DIVISION 14 - E911

| ***Contractual Services***** |                        |         |         |         |         |         |         |  |  |  |  |  |
|------------------------------|------------------------|---------|---------|---------|---------|---------|---------|--|--|--|--|--|
| 530200                       | TELEPHONE LINE CHARGES | 13,145  | 13,500  | 10,979  | 13,000  | 10,766  | -17.18% |  |  |  |  |  |
| 530210                       | USER FEES - MDB        | 0       | 0       | 0       | 0       |         |         |  |  |  |  |  |
| 530410                       | IT SUPPORT             |         |         |         |         | 7,949   |         |  |  |  |  |  |
| 533100                       | MAINT OPERATING EQUIP  | 0       | 500     | 0       | 500     | 500     | 0.00%   |  |  |  |  |  |
| 534100                       | TRAINING               | 395     | 500     | 790     | 450     | 450     | 0.00%   |  |  |  |  |  |
| 534250                       | TRAVEL & MEETING       | 976     | 1,000   | 1,261   | 1,300   | 681     | -47.64% |  |  |  |  |  |
| 534275                       | WSCDC CONTRIBUTION     | 438,748 | 483,930 | 540,721 | 556,777 | 556,777 | 0.00%   |  |  |  |  |  |
|                              |                        |         |         |         |         |         |         |  |  |  |  |  |
|                              | TOTAL DIVISION EXPENSE | 453,264 | 499,430 | 553,751 | 572,027 | 577,123 | 0.89%   |  |  |  |  |  |

| DIVISION   | 15 - FIRE & POLICE COMMISSION |          |        |          |        |        |         |
|------------|-------------------------------|----------|--------|----------|--------|--------|---------|
|            |                               |          |        |          |        |        |         |
| ****Contra | actual Services********       | <u>.</u> |        | <u>.</u> |        |        |         |
| 530400     | SECRETARIAL SERVICES          | 8,205    | 4,200  | 4,200    | 3,948  | 3,948  | 0.00%   |
| 530420     | LEGAL SERVICES                | 0        | 500    | 9,543    | 470    | 1,675  | 256.30% |
| 534250     | TRAVEL & MEETING              | 95       | 450    | 23       | 423    | 423    | 0.00%   |
| 534300     | DUES & SUBSCRIPTIONS          | 375      | 375    | 375      | 353    | 353    | 0.14%   |
| 534400     | MEDICAL & SCREENING           | 12,041   | 8,600  | 8,028    | 8,084  | 8,084  | 0.00%   |
| 534450     | TESTING                       | 9,675    | 8,000  | 1,209    | 7,520  | 22,061 | 193.37% |
| 535300     | ADVERTISING/LEGAL NOTICE      | 24,613   | 18,000 | 0        | 15,300 | 15,300 | 0.00%   |
|            | TOTAL CONTRACTUAL SERVICES    | 55,004   | 40,125 | 23,378   | 36,098 | 51,844 | 43.62%  |
| ****Comm   | nodities******                |          |        |          |        |        |         |
| 540100     | OFFICE SUPPLIES/EQUIPMENT     | 556      | 100    | 113      | 94     | 213    | 126.34% |
| 541300     | POSTAGE                       | 0        | 200    | 11       | 188    | 188    | 0.00%   |
|            | TOTAL COMMODITIES             | 556      | 300    | 124      | 282    | 401    | 42.11%  |
|            | TOTAL DIVISION EXPENSE        | 55,560   | 40,425 | 23,502   | 36,380 | 52,245 | 43.61%  |

| DIVISION   | 30 - LEGAL SERVICES     |         |         |         |         |         |        |
|------------|-------------------------|---------|---------|---------|---------|---------|--------|
| ****Contra | actual Services******** |         |         |         |         |         |        |
| 530420     | LEGAL SERVICES          | 86,652  | 65,000  | 140,461 | 105,578 | 95,778  | -9.28% |
| 530425     | VILLAGE ATTORNEY        | 39,931  | 51,516  | 120,960 | 98,000  | 98,000  | 0.00%  |
| 530426     | VILLAGE PROSECUTOR      | 4,320   | 8,000   | 14,100  | 8,000   | 8,000   | 0.00%  |
| 530430     | COURT ORDERED PAYMENTS  | 75,000  | 0       | 0       | 0       | 0       |        |
|            | TOTAL DIVISION EXPENSE  | 205,903 | 124,516 | 275,521 | 211,578 | 201,778 | -4.63% |

|                  | 40 - POLICE DEPARTMENT                             | FY07-08<br>AUDITED<br>ACTUAL | FY08-09<br>PROPOSED<br>BUDGET | FY08-09<br>FULL YEAR<br>PROJECTED | FY09-10<br>PROPOSED<br>BUDGET | FY09-10<br>FULL YEAR<br>PROJECTED | % CHNG<br>FY08/09<br>FY09/10 |
|------------------|--|------------------------------|-------------------------------|-----------------------------------|-------------------------------|-----------------------------------|------------------------------|
| DIVISION         | 40 - POLICE DEPARTMENT                             | ACTUAL                       | BODGET                        | PROJECTED                         | BUDGET                        | PROJECTED                         | F109/10                      |
| ****Persor       | nal Services*******                                |                              |                               |                                   |                               |                                   |                              |
| 510100           | SALARIES - SWORN                                   | 1,966,342                    | 2,191,534                     | 2,261,534                         | 2,094,822                     | 2,030,007                         | -3.09%                       |
| 510200           | SALARIES-ASO/SEC                                   | 109,991                      | 113,020                       | 113,920                           | 113,589                       | 113,589                           | 0.00%                        |
| 510550           | CROSSING GUARDS                                    | 79,978                       | 82,130                        | 82,130                            | 79,700                        | 79,700                            | 0.00%                        |
| 511500           | SPECIALIST PAY                                     | 16,665                       | 15,000                        | 21,830                            | 16,140                        | 26,640                            | 65.06%                       |
| 511600           | HOLIDAY PAY  | 84,785                       | 85,635                        | 91,261                            | 82,484                        | 82,484                            | 0.00%                        |
| 511700           |  | 146,906                      | 100,000                       | 84,995                            | 102,125                       | 115,844                           | 13.43%                       |
| 511725<br>511800 | BADGE OVERTIME<br>EDUCATIONAL INCENTIVES           | 1,900<br>30,040              | 0<br>33,700                   | 0<br>32,503                       | 0 30,550                      | -                                 | 0.00%                        |
| 511900           | PERFORMANCE PAY                                    | 7,875                        | 15,200                        | 10,138                            | 9,770                         | 4,521                             | -53.73%                      |
| 511950           | INSURANCE REFUSAL REIM                             | 1,010                        | 10,200                        | 10,100                            | 7,800                         | 7,800                             | 0.00%                        |
|                  |  |                              |                               |                                   |                               | r i                               |                              |
|                  | TOTAL PERSONAL SERVICES                            | 2,444,481                    | 2,636,219                     | 2,698,310                         | 2,536,980                     | 2,491,135                         | -1.81%                       |
| ****Benefi       | ts*******  |                              |                               |                                   |                               |                                   |                              |
| 520320           | FICA   | 11,648                       | 7,010                         | 11,471                            | 10,381                        | 10,381                            | 0.00%                        |
| 520325           | MEDICARE   | 31,396                       | 30,575                        | 30,575                            | 34,529                        | 34,529                            | 0.00%                        |
| 520330           | IMRF   | 44,164                       | 7,620                         | 10,421                            | 20,157                        | 20,157                            | 0.00%                        |
| 520400           | HEALTH INSURANCE                                   | 262,199                      | 301,466                       | 296,734                           | 293,970                       | 305,683                           | 3.98%                        |
| 520420           | HEALTH INSURANCE - RETIREES                        | 59,840                       | 65,380                        | 74,616                            | 83,322                        | 80,371                            | -3.54%                       |
| 520425           | LIFE INSURANCE                                     | 941                          | 5,851                         | 6,244                             | 7,113                         | 7,018                             | -1.34%                       |
|                  | TOTAL BENEFITS                                     | 410,188                      | 417,902                       | 430,062                           | 449,472                       | 458,139                           | 1.93%                        |
| *****            |  |                              |                               |                                   |                               |                                   |                              |
|                  |  | 074 000                      | 000.040                       | 000 500                           | 004 470                       | 004 470                           | 0.00%                        |
| 530009           | CONTRIBUTION TO POLICE PEN                         | 671,838                      | 903,946                       | 939,596                           | 931,173                       | 931,173                           | 0.00%                        |
| 530200           |  | 12,294                       | 14,000                        | 9,781                             | 8,000                         | 8,000                             | 0.00%                        |
| 530365<br>530380 |  | 0                            | 0                             | 0<br>22,000                       | 0                             |                                   |                              |
| 530385           | CONSULTING SERVICES<br>ADMINISTRATIVE ADJUDICATION | 3,456                        | 11,600                        | 17,779                            | 29,100                        | 29,100                            | 0.00%                        |
| 530410           | IT SUPPORT   | 2,221                        | 4,320                         | 5,574                             | 4,400                         | 3,600                             | -18.18%                      |
| 530430           | ANIMAL CONTROL                                     | 1,223                        | 2,000                         | 3,000                             | 0                             |                                   |                              |
| 533100           | MAINT EQUIPMENT                                    | 15,131                       | 12,845                        | 12,845                            | 13,347                        | 13,347                            | 0.00%                        |
| 533200           | MAINT VEHICLE                                      | 40,442                       | 38,060                        | 44,942                            | 31,112                        | 37,548                            | 20.69%                       |
| 534100           | TRAINING   | 15,512                       | 10,190                        | 8,930                             | 15,260                        | 12,760                            | -16.38%                      |
| 534150           | TUITION REIMBURSEMENT                              | 10,971                       | 17,585                        | 11,399                            | 0                             | 0                                 |                              |
| 534200           | COMMUNITY SUPPORT SERVICES                         | 9,956                        | 8,840                         | 8,840                             | 10,925                        | 10,925                            | 0.00%                        |
| 534225           | BADGE GRANT PROGRAMS                               | 3,851                        | 1,625                         | 1,625                             | 1,625                         | 1,625                             | 0.00%                        |
| 534250           | TRAVEL & MEETING                                   | 682                          | 750                           | 750                               | 1,225                         | 1,225                             | 0.00%                        |
| 534300           | DUES & SUBSCRIPTIONS                               | 5,355                        | 5,000                         | 5,000                             | 6,019                         | 6,019                             | 0.00%                        |
| 534350           | PRINTING   | 4,957                        | 4,300                         | 1,822                             | 3,847                         | 3,622                             | -5.85%                       |
| 534400           | MEDICAL & SCREENING                                | 14,044                       | 4,250                         | 4,405                             | 4,340                         |                                   | 0.00%                        |
| 535300           | ADVERTISING/LEGAL NOTICE                           | 0                            | 0                             | 1,062                             | 880                           | 880                               | 0.00%                        |
| 535400           | DAMAGE CLAIMS                                      | -220                         |                               | -4,429                            | 0                             | 0                                 |                              |
|                  | TOTAL CONTRACTUAL SERVICES                         | 811,712                      | 1,039,311                     | 1,094,920                         | 1,061,253                     | 1,064,164                         | 0.27%                        |
| ****^~~~~~       | odities****************                            |                              |                               |                                   |                               |                                   |                              |
| 540100           | OFFICE SUPPLIES/EQUIPMENT                          | 11,393                       | 9,100                         | 9,100                             | 10,355                        | 8,155                             | -21.25%                      |
| 540100           | GAS & OIL  | 64,619                       | 9,100<br>68,000               | 9,100<br>49,024                   | 61,750                        |                                   | 0.00%                        |
| 540200           | UNIFORMS SWORN PERSONNEL                           | 22,631                       | 19,975                        | 25,679                            | 25,400                        |                                   | 0.00%                        |
| 540310           | UNIFORMS OTHER PERSONNEL                           | 379                          | 600                           | 465                               | 1,035                         | 1,035                             | 0.00%                        |
| 540400           | PRISONER CARE                                      | 1,718                        | 1,300                         | 1,480                             | 2,100                         |                                   | 0.00%                        |
| 540600           | OPERATING SUPPLIES/EQUIPMENT                       | 24,709                       | 37,345                        | 37,345                            | 43,776                        |                                   | -14.85%                      |
|                  | TOTAL COMMODITIES                                  | 125,449                      | 136,320                       | 123,093                           | 144,416                       | 135,716                           | -6.02%                       |
| *****            | ers************************************            |                              |                               |                                   |                               |                                   |                              |
| 575013           | TRSF TO CAP EQUIP FUND                             | 67,885                       | 0                             | 0                                 | 18,510                        | 18,510                            | 0.00%                        |
|                  |  |                              |                               |                                   |                               |                                   |                              |
|                  | TOTAL DIVISION EXPENSE                             | 3,859,715                    | 4,229,752                     | 4,346,385                         | 4,210,631                     | 4,167,663                         | -1.02%                       |
|                  |  | .,,                          | ,, · <b>· ·</b> -             | , ,                               | ,,                            | ,,                                |                              |

|                  |   | FY07-08<br>AUDITED | FY08-09<br>PROPOSED | FY08-09<br>FULL YEAR | FY09-10<br>PROPOSED | FY09-10<br>FULL YEAR | % CHNG<br>FY08/09<br>FY09/10 |
|------------------|---|--------------------|---------------------|----------------------|---------------------|----------------------|------------------------------|
| DIVISION         | 50 - FIRE DEPARTMENT                    | ACTUAL             | BUDGET              | PROJECTED            | BUDGET              | PROJECTED            | F109/10                      |
| ****Persor       | nal Services*********                   |                    |                     |                      |                     |                      |                              |
| 510100           | SALARIES - SWORN                        | 1,665,423          | 1,579,657           | 1,579,657            | 1,494,424           | 1,571,167            | 5.14%                        |
| 510200           | SALARIES-TRAINING CO-ORD                |                    |                     |                      |                     |                      |                              |
| 511500           | SPECIALIST PAY                          | 90,437             | 100,454             | 100,454              | 105,701             | 103,965              | -1.64%                       |
| 511600           | HOLIDAY PAY                             | 61,027             | 62,910              | 61,457               | 64,971              | 64,125               | -1.30%                       |
| 511700           | OVERTIME PAY                            | 193,671            | 145,000             | 163,132              | 134,200             | 180,595              | 34.57%                       |
| 511800           | EDUCATIONAL INCENTIVES                  | 11,925             | 10,975              | 12,975               | 13,875              | 12,875               | -7.21%                       |
| 511900           | PERFORMANCE PAY                         | 7,207              | 5,997               | 5,997                | 6,266               | 6,266                | 0.00%                        |
| 511950           | INSURANCE REFUSAL REIM                  |                    |                     | 0                    | 0                   | 0                    |                              |
|                  | TOTAL PERSONAL SERVICES                 | 2,029,690          | 1,904,993           | 1,923,672            | 1,819,437           | 1,938,993            | 6.57%                        |
| ****Benefi       | ts************************************  |                    |                     |                      |                     |                      |                              |
| 520100           | ICMA RETIRMENT CONTRACT                 | 5,900              | 4,768               | 4,768                | 4,935               | 4,768                | -3.38%                       |
| 520320           | FICA                                    | -,- 30             | .,. 50              | 0                    | 0                   |                      |                              |
| 520325           | MEDICARE                                | 19,773             | 18,647              | 19,396               | 23,104              |                      | -0.22%                       |
| 520400           | HEALTH INSURANCE                        | 214,630            | 217,760             | 217,760              | 233,400             |                      | 17.49%                       |
| 520420           | HEALTH INSURANCE - RETIREES             | 45,288             | 62,345              | 60,587               | 53,769              | 71,014               | 32.07%                       |
| 520425           | LIFE INSURANCE                          | 914                | 5,689               | 5,174                | 5,811               | 5,483                | -5.65%                       |
|                  | TOTAL BENEFITS                          | 286,505            | 309,209             | 307,685              | 321,019             | 378,546              | 17.92%                       |
| ****0            |   |                    |                     |                      |                     |                      |                              |
|                  |   | 405 400            | 385,830             | 407 407              | FF 4 707            | FF 4 707             | 0.00%                        |
| 530010           | CONTRIBUTION TO FIRE PEN                | 465,168            |                     | 497,487              | 554,737             | 554,737              | 0.00%                        |
| 530200           | COMMUNICATIONS                          | 10,522             | 12,700              | 4,406                | 7,700               | 7,700                | -100.00%                     |
| 530370<br>530410 | PROFESSIONAL SERVICES                   | 0                  | 0                   | 4,395                | 20,000              | 0                    | 0.00%                        |
|                  | IT SUPPORT<br>MAINT EQUIPMENT           | 2,635              | 1,600               | 1,600                | 1,600               | 1,600<br>9,175       | 0.00%                        |
| 533100<br>533200 | MAINT EQUIPMENT<br>MAINT VEHICLE        | 8,134<br>29,192    | 9,175<br>27,500     | 7,500<br>27,500      | 9,175<br>29,500     | 28,500               | -3.39%                       |
| 533300           | MAINT VEHICLE<br>MAINT OFFICE EQUIP     | 434                | 1,800               | 1,800                | 29,500              | 1,915                | 3.51%                        |
| 534050           | CHIEF RECRUITMENT                       | 434                | 1,800               | 0                    | 1,650               | 1,915                | 0.0170                       |
| 534050<br>534100 | TRAINING                                | 13,661             | 11,900              | 3,305                | 8,900               | 7,000                | -21.35%                      |
| 534200           | COMMUNITY SUPPORT SERVICES              | 16,040             | 16,750              | 12,425               | 13,250              | 13,250               | 0.00%                        |
| 534200           | TRAVEL & MEETING                        | 5,239              | 3,750               | 3,750                | 4,350               | 4,350                | 0.00%                        |
| 534300           | DUES & SUBSCRIPTIONS                    | 2,608              | 2,240               | 2,240                |                     |                      | 0.00%                        |
| 534300           | MEDICAL EXAMS                           | 4,196              | 9,668               |                      | 3,160               | 3,160<br>9,824       | 0.00%                        |
| 535400<br>535400 | DAMAGE CLAIMS                           | -1,916             | 9,000               | 2,265<br>0           | <u>9,824</u><br>0   |                      | 0.007                        |
|                  | TOTAL CONTRACTUAL SERVICES              | 555,915            | 482,913             | 568,673              | 664,046             | 641,211              | -3.44%                       |
|                  | TOTAL CONTRACTOAL SERVICES              | 555,915            | 402,913             | 506,075              | 004,040             | 041,211              | 0.447                        |
| ****Comm         | nodities***************                 |                    |                     |                      |                     |                      |                              |
| 540100           | OFFICE SUPPLIES/EQUIPMENT               | 3,112              | 3,500               | 2,000                | 3,000               | 3,000                | 0.00%                        |
| 540200           | GAS & OIL                               | 17,291             | 18,000              | 14,265               | 14,500              | 13,000               | -10.34%                      |
| 540300           | UNIFORMS SWORN PERSONNEL                | 16,955             | 17,150              | 16,084               | 7,150               | 7,150                | 0.00%                        |
| 540600           | OPERATING SUPPLIES/EQUIPMENT            | 23,399             | 20,000              | 26,000               | 26,850              | 25,000               | -6.89%                       |
|                  | TOTAL COMMODITIES                       | 60,757             | 58,650              | 47,928               | 51,500              | 48,150               | -6.50%                       |
| ****Tronof       | ers************************************ |                    |                     |                      |                     |                      |                              |
| 575013           | TRSF TO CAP EQUIP FUND                  | 80,715             | 0                   | 0                    | 86,370              | 86,370               | 0.00%                        |
|                  |   |                    |                     |                      |                     |                      | E 400                        |
|                  | TOTAL DIVISION EXPENSE                  | 3,013,582          | 2,755,765           | 2,847,958            | 2,942,372           | 3,093,270            | 5.13%                        |

|                  |   | FY07-08<br>AUDITED | FY08-09<br>PROPOSED | FY08-09<br>FULL YEAR    | FY09-10<br>PROPOSED   |                | % CHNG<br>FY08/09 |
|------------------|---|--------------------|---------------------|-------------------------|-----------------------|----------------|-------------------|
| PUBLIC V         | VORKS DEPARTMENT                            | ACTUAL             | BUDGET              | PROJECTED               | BUDGET                | PROJECTED      | FY09/10           |
| DIVISION         | 60-01 - PUBLIC WORKS ADMINISTRATIO          | ON & OPERATIO      | ONS                 |                         |                       |                |                   |
| ****Persor       | nal Services*********                       |                    |                     |                         |                       |                |                   |
| 510200           | FULL-TIME SALARIES                          | 626,847            | 640,775             | 630,775                 | 540,867               | 540,867        | 0.00%             |
| 511500           | CERTIFICATION PAY                           | 4,545              | 6,500               | 9,000                   | 8,900                 | 8,900          | 0.00%             |
| 511700           | OVERTIME                                    | 96,487             | 41,000              | 83,954                  | 41,000                | 41,000         | 0.00%             |
| 511900           | PERFORMANCE PAY                             | 8,669              | 6,804               | 12,252                  | 10,570                | 10,570         | 0.00%             |
| 511950           | INSURANCE REFUSAL REIM                      |                    |                     |                         | 1,800                 | 1,800          | 0.00%             |
| 513000           | PART-TIME SALARIES                          | 19,449             | 6,590               | 6,817                   | 0                     | 0              |                   |
|                  | TOTAL PERSONAL SERVICES                     | 755,996            | 701,669             | 742,798                 | 603,137               | 603,137        | 0.00%             |
| ****Benefit      | ts************************************      |                    |                     |                         |                       |                |                   |
| 520100           | ICMA RETIREMENT CONTR                       |                    | 2,724               | 2,724                   | 2,820                 | 2,820          | 0.00%             |
| 520320           | FICA  | 45,323             | 43,503              | 43,503                  | 37,978                | 37,978         | 0.00%             |
| 520325           | MEDICARE                                    | 10,671             | 10,174              | 10,220                  | 8,921                 | 8,921          | 0.00%             |
| 520330           | IMRF  | 46,659             | 47,106              | 47,390                  | 43,985                | 43,985         | 0.00%             |
| 520400           | HEALTH INSURANCE                            | 75,095             | 87,934              | 89,250                  | 82,632                | 84,363         | 2.10%             |
| 520420           | HEALTH INSURANCE - RETIREES                 | 3,948              | 8,260               | 8,260                   | 16,961                | 11,411         | -32.72%           |
| 520425           | LIFE INSURANCE                              | 265                | 813                 | 1,516                   | 1,463                 | 1,051          | -28.14%           |
|                  | TOTAL BENEFITS                              | 181,961            | 200,514             | 202,864                 | 194,760               | 190,530        | -2.17%            |
| ****Contra       | ctual Services********                      |                    |                     |                         |                       |                |                   |
| 530200           | COMMUNICATIONS                              | 9,107              | 6,000               | 8,012                   | 7,760                 | 7,760          | 0.00%             |
| 530380           | CONSULTING SERVICES                         | 5,697              | 6,000               | 761                     | 2,000                 | 1,000          | -50.00%           |
| 530400           | SECRETARIAL SERVICES                        | 0                  | 0                   | 0                       | 0                     | 0              |                   |
| 530410           | IT SUPPORT                                  | 2,700              | 2,700               | 2,700                   | 2,700                 | 2,700          | 0.00%             |
| 530500           | CUSTODIAL SERVICE                           | 5,313              | 5,800               | 3,800                   | 0                     | 0              |                   |
| 531300           | INSPECTIONS                                 | 95,186             | 25,000              | 43,380                  | 15,000                | 15,000         | 0.00%             |
| 531310           | JULIE PARTICIPATION                         | 404                | 495                 | 495                     | 563                   | 563            | 0.00%             |
| 533100           | MAINT EQUIPMENT                             | 6,336              | 6,000               | 6,000                   | 2,000                 | 2,000          | 0.00%             |
| 533200           | MAINT VEHICLE                               | 21,839             | 12,990              | 17,450                  | 13,285                | 15,285         | 15.05%            |
| 533400           | MAINT TRAFFIC/ST LIGHTS                     | 43,182             | 37,124              | 38,938                  | 32,924                | 30,124         | -8.50%            |
| 533550           | TREE MAINTENANCE                            | 54,793             | 76,750              | 70,982                  | 60,750                | 40,000         | -34.16%           |
| 533600           | MAINT BUILDINGS & GROUNDS                   | 45,868             | 27,610              | 22,597                  | 26,200                | 21,200         | -19.08%           |
| 533610           | MAINTENANCE OF SIDEWALK                     | 51,265             | 40,400              | 43,000                  | 30,700                | 38,200         | 24.43%            |
| 533620           | MAINTENANCE STREETS                         | 100,426            | 0                   | 0                       | 0                     |                | 0.000             |
| 534100           |   | 1,899              | 4,190               | 937                     | 1,460                 | 1,460          | 0.00%             |
| 534150           |   | 0                  | 0                   | 0                       | 0                     | 005            | 0.00%             |
| 534250           | TRAVEL & MEETING                            | 5,812              | 8,070               | 4,798                   | 605                   | 605            | 0.00%             |
| 534300<br>534400 | DUES & SUBSCRIPTIONS<br>MEDICAL & SCREENING | 2,253<br>1,511     | 2,265<br>1,244      | 2,265<br>1,244          | <u>2,555</u><br>1,594 | 2,555<br>1,594 | 0.00%             |
| 535300           | ADVERTISING/LEGAL NOTICE                    | 2,205              | 1,244               |                         | 1,594                 | 1,594          | 0.00%             |
| 535350           | DUMPING FEES                                | 75,029             | 69,000              | <u>1,500</u><br>110,000 | 73,000                | 73,000         | 0.00%             |
| 535400           | DAMAGE CLAIMS                               | 266                | 1,000               | 2,309                   | 1,000                 | 1,000          | 0.00%             |
| 535450           | STREET LIGHT ELECTRICITY                    | 64,228             | 45,000              | 53,158                  | 48,000                | 48,000         | 0.00%             |
|                  | TOTAL CONTRACTUAL SERVICES                  | 595,316            | 379,138             | 434,326                 | 323,596               | 303,546        | -6.20%            |
|                  |   | 393,310            | 579,150             | 434,320                 | 525,590               | 303,340        | 0.207             |
|                  |   | E DEF              | 2 050               | 4,304                   | 2 000                 | 1,500          | -50.00%           |
| 540100<br>540200 | OFFICE SUPPLIES/EQUIPMENT                   | 5,355              | 3,850<br>45,000     |                         | 3,000<br>40,000       | 36,000         | -10.00%           |
| 540200<br>540310 | GAS & OIL<br>UNIFORMS                       | 46,791<br>6,089    | 45,000<br>6,750     | <u>38,338</u><br>5,358  | 40,000 3,950          | 36,000         | 0.00%             |
| 540500           | VEHICLE PARTS                               | 16,149             | 9,870               | 9,870                   | 3,950<br>8,510        | 3,950<br>8,510 | 0.00%             |
| 540600           | OPERATING SUPPLIES/EQUPMENT                 | 60,611             | 42,450              | 54,761                  | 42,650                | 42,650         | 0.00%             |
| 540800<br>540800 | TREES                                       | 32,917             | 42,450              | 26,375                  | 42,650                | 42,650         | -55.56%           |
| 540800           | SNOW & ICE CONTROL                          | 93,849             | 47,000              | 69,271                  | 72,140                | 54,640         | -24.26%           |
|                  | TOTAL COMMODITIES                           | 261,761            | 187,295             | 208,277                 | 188,250               | 155,250        | -17.53%           |
| ***Canital       | Improvements********                        |                    |                     |                         |                       |                |                   |
|                  |   | 101 250            |                     |                         |                       | 0              |                   |
| 551200           | STREET IMPROVEMENTS                         | 191,250            | 0                   | 0                       | 0                     | 0              |                   |
| 554200           | WEST END ENTRY                              | 0                  | 0                   | 0                       | 0                     |                |                   |
|                  |   |                    | 0                   |                         |                       |                |                   |

| PUBLIC W    | ORKS DEPARTMENT                         | FY07-08<br>AUDITED<br>ACTUAL | FY08-09<br>PROPOSED<br>BUDGET | FY08-09<br>FULL YEAR<br>PROJECTED | FY09-10<br>PROPOSED<br>BUDGET | FY09-10<br>FULL YEAR<br>PROJECTED | % CHNG<br>FY08/09<br>FY09/10 |
|-------------|---|------------------------------|-------------------------------|-----------------------------------|-------------------------------|-----------------------------------|------------------------------|
| ****Tranefe | ers************************************ |                              |                               |                                   |                               |                                   |                              |
| 575013      | TRSF TO CAP EQUIP FUND                  | 94,510                       | 0                             | 0                                 | 54,207                        | 54,207                            | 0.00%                        |
|             |   |                              |                               |                                   |                               |                                   |                              |
|             | TOTAL OPERATIONS                        | 2,080,794                    | 1,468,616                     | 1,588,265                         | 1,363,950                     | 1,306,670                         | -4.20%                       |
| DIVISION    | 60-05 - SANITATION                      |                              |                               |                                   |                               |                                   |                              |
| ****Contra  | ctual Services********                  |                              |                               |                                   |                               |                                   |                              |
| 535500      | COLLECTION & DISPOSAL                   | 841,409                      | 874,436                       | 870,436                           | 835,514                       | 835,514                           | 0.00%                        |
|             | TOTAL CONTRACTUAL SERVICES              | 841,409                      | 874,436                       | 870,436                           | 835,514                       | 835,514                           | 0.00%                        |
| ****Comm    | odities**************                   |                              |                               |                                   |                               |                                   |                              |
| 540600      | OPERATING SUPPLIES                      | 782                          | 1,000                         | 2,534                             | 1,200                         | 1,200                             | 0.00%                        |
| 540610      | YARD WASTE BAGS                         |                              |                               |                                   |                               |                                   |                              |
| 540630      | REFUSE & BULK ITEM STICKERS             | 20,941                       | 16,500                        | 15,217                            | 0                             | 0                                 |                              |
| 540640      | BRUSH TAGS                              |                              |                               |                                   |                               |                                   |                              |
| 540640      | UNCOLLECTIBLE ACCT                      | 507                          |                               |                                   |                               |                                   |                              |
|             | TOTAL COMMODITIES                       | 22,230                       | 17,500                        | 17,751                            | 1,200                         | 1,200                             | 0.00%                        |
|             | TOTAL SANITATION                        | 863,639                      | 891,936                       | 888,187                           | 836,714                       | 836,714                           | 0.00%                        |
| DIVISION    | 60-07 - STREET IMPROVEMENT PROJE        | CTS                          |                               |                                   |                               |                                   |                              |
| ****Contra  | ctual Services********                  |                              |                               |                                   |                               |                                   |                              |
| 533610      | SIDEWALK IMPROVEMENTS                   | 0                            | 0                             | 0                                 | 0                             |                                   |                              |
| 530380      | BOND ISSUANCE COSTS                     |                              |                               |                                   | 0                             |                                   |                              |
| 533620      | MAINTENANCE OF STREETS                  | 0                            | 114,150                       | 174,433                           | 183,970                       | 183,970                           | 0.00%                        |
|             | TOTAL CONTRACTUAL SERVICES              | 0                            | 114,150                       | 174,433                           | 183,970                       | 183,970                           | 0.00%                        |
| ***Capital  | Improvements*********                   |                              |                               |                                   |                               |                                   |                              |
| 551200      | STREET IMPROVEMENTS                     | 0                            | 485,850                       | 485,850                           | 330,880                       | 330,880                           | 0.00%                        |
|             | TOTAL STREET IMPROVEMENTS               | 0                            | 600,000                       | 660,283                           | 514,850                       | 514,850                           | 0.00%                        |
|             | TOTAL PW DEPT EXPENSE                   | 2,944,434                    | 2,960,552                     | 3,136,735                         | 2,715,514                     | 2,658,234                         | -2.11%                       |
|             | TOTAL GENERAL FUND EXPENSE              | 11,517,854                   | 11,769,492                    | 12,270,377                        | 11,750,425                    | 11,786,869                        | 0.31%                        |

#### VILLAGE OF RIVER FOREST ANALYSIS OF EXPENDITURES FISCAL 2010

|  | Total         |    | Salaries  |    | Benefits  | Pension         | С       | ontractual | Со | mmodities | Capital       | CERF          |
|--|---------------|----|-----------|----|-----------|-----------------|---------|------------|----|-----------|---------------|---------------|
| General Government   |               |    |           |    |           |                 |         |            |    |           |               |               |
| Administration   | \$ 1,030,518  | Ś  | 286,774   | \$ | 101,732   |                 | \$      | 610,337    | Ś  | 31,675    |               |               |
| E-911  | \$ 577,123    | Ŷ  | 200,771   | Ŷ  | 101)/ 02  |                 | Ś       | 577,123    | Ŷ  | 51,675    |               |               |
| Police/Fire Commission   | \$ 52,245     |    |           |    |           |                 | Ś       | 51,844     | Ś  | 401       |               |               |
| Legal  | \$ 201,778    |    |           |    |           |                 | ,<br>\$ | 201,778    |    |           |               |               |
| Subtotal   | \$ 1,861,664  | \$ | 286,774   | \$ | 101,732   | \$<br>-         | \$      | 1,441,082  | \$ | 32,076    | \$<br>-       | \$<br>-       |
| Public Safety  |               |    |           |    |           |                 |         |            |    |           |               |               |
| Police   | \$ 4,149,153  | \$ | 2,491,135 | \$ | 458,139   | \$<br>931,173   | \$      | 132,991    | \$ | 135,715   |               |               |
| Fire   | \$ 3,006,900  | \$ | 1,938,993 | \$ | 378,546   | \$<br>554,737   | \$      | 86,474     | \$ | 48,150    |               |               |
| Subtotal   | \$ 7,156,053  | \$ | 4,430,128 | \$ | 836,685   | \$<br>1,485,910 | \$      | 219,465    | \$ | 183,865   | \$<br>-       | \$<br>-       |
| Publuc Works   |               |    |           |    |           |                 |         |            |    |           |               |               |
| Highway/Streets  | \$ 1,767,313  | \$ | 603,137   | \$ | 190,529   |                 | \$      | 488,716    | \$ | 154,051   | \$<br>330,880 |               |
| Sanitation   | \$ 836,714    |    |           |    |           |                 | \$      | 836,714    |    |           |               |               |
| Subtotal   | \$ 2,604,027  | \$ | 603,137   | \$ | 190,529   | \$<br>-         | \$      | 1,325,430  | \$ | 154,051   | \$<br>330,880 | \$<br>-       |
| CERF Transfer  | \$ 165,125    |    |           |    |           |                 |         |            |    |           |               | \$<br>165,125 |
|  | \$ 11,786,869 | \$ | 5,320,039 | \$ | 1,128,946 | \$<br>1,485,910 | \$      | 2,985,977  | \$ | 369,992   | \$<br>330,880 | \$<br>165,125 |
| % of Total   | 100%          |    | 45%       |    | 10%       | 13%             |         | 25%        |    | 3%        | 3%            | 1%            |
| Total Expenditures Excluding<br>E-911, Sanitation.<br>Capital Items, and |               |    |           |    |           |                 |         |            |    |           |               |               |
| CERF Transfer  | \$ 9,877,027  | -  |           |    |           |                 |         |            |    |           |               |               |
| % of Total   | 100%          |    | 54%       |    | 11%       | 15%             |         | 16%        |    | 4%        |               |               |

Exhibit B



**Exhibit C** 

## **MEMORANDUM**

**DATE:** November 25, 2009

**TO:** Citizen Advisory Committee on Village Finances

**FROM:** Steven V. Gutierrez Village Administrator

**SUBJECT:** Material Regarding Staffing Levels

To provide the Committee with some perspective on Village staffing, we have attached a history of our staffing levels and the results of a staffing survey we performed.

The history details the staffing levels for every position by department for the last ten years. It also indicates which positions are funded by the General Corporate Fund and which are funded by the Water & Sewer Fund. In FY 01 we had 86 full time employees – currently we have 74 full time employees. This represents a 14% reduction over ten years. In the last year alone we reduced staff by 10%.

The staffing survey included comparably sized communities in the Chicago land area (plus or minus 50% of both our population and our land area). The data was distilled down to a ratio of the number of employees per 1,000 residents in each municipality. We have provided a summary of the main findings as well as a more detailed table. Due to the number of villages that do not have their own full-time fire departments we stripped the fire department numbers out of the ratio in the summary table. The ratios ranged from 11.2 employees per 1000 residents to 3.5. River Forest is at 4.7.

It should be noted that the wide variation of what different public works departments do makes it more difficult to make an apples-to-apples comparison. For instance it is very rare for a public works department to encompass all of the functions of building inspections, engineering, right of way maintenance operations, water operations and zoning as does our public works department. The other difficulty is the variation from village to village in what public works functions are contracted out. Still the employees per 1,000 residents ratio gives us an indication of comparable staffing levels in public works departments, albeit not as strong a comparison as other departments.

If you have any questions regarding this material, please do not hesitate to contact me.

#### Ten Year History of Full Time Staffing Levels Fiscal Years 2000-2001 through 2009-2010

| Dept./Div.      | Position                       | <u>FY00-01</u> | <u>FY01-02</u> | FY02-03        | <u>FY03-04</u> | <u>FY04-05</u> | <u>FY05-06</u> | <u>FY06-07</u> | <u>FY07-08</u> | <u>FY08-09</u> | <u>FY09-10</u> |
|-----------------|--------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
|                 | RPORATE FUND                   |                |                |                |                |                |                |                |                |                |                |
| Administration: | Village Administrator          | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              |
|                 |                                | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              |
|                 | Asst. Village Administrato     | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 0              |
|                 | Secretary<br>Acctg. Supervisor | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              |
|                 | Front Desk Clerk               |                | -              | -              | -              | -              |                | •              | •              | <u>1</u>       |                |
|                 | Sub-Total                      | <u>1</u><br>6  | <u>1</u><br>5  |
| Police:         | Chief                          | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              |
| <u></u>         | Deputy Chiefs                  | 0              | 0              | 0              | 2              | 2              | 2              | 2              |                | 2              | 1              |
|                 | Lieutenants                    | 2              | 2              | 2              | 2              | 1              | 1              | 1              | 1              | 1              | 1              |
|                 | Sergeants                      | 6              | 6              | 6              | 4              | 5              | 5              | 5              | 5              | 5              | 5              |
|                 | Patrol Officers                | 22             | 22             | 22             | 22             | 22             | 22             | 22             | 22             | 23             | 19             |
|                 | Admin Service Off.             | 7              | 7              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              |
|                 | OEO                            | 1              | 1              | 1              | 1              | 1              | 1              | 0              | 0              | 0              | 0              |
|                 | CSO                            | 0              | 0              | 0              | 0              | 0              | 0              | 1              | 1              | 1              | 1              |
|                 | Police Secretary               | <u>1</u>       |
|                 | Sub-Total                      | 40             | 40             | 34             | 34             | 34             | 34             | 34             | 34             | 35             | 30             |
| Fire:           | Chief                          | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              |
|                 | Deputy Chief                   | 0              | 0              | 0              | 0              | 0              | 0              | 1              | 1              | 1              | 1              |
|                 | Captain                        | 1              | 1              | 1              | 1              | 1              | 1              | 0              | 0              | 0              | 0              |
|                 | Lieutenants                    | 4              | 4              | 4              | 4              | 5              | 5              | 5              | 5              | 5              | 5              |
|                 | Firefighters/Paramedics        | 15             | 15             | 15             | 16             | 15             | 15             | 13             |                | 14             | 14             |
|                 | Firefighters/EMT               | <u>0</u>       | <u>0</u>       | <u>0</u>       | <u>0</u>       | <u>0</u>       | <u>0</u>       | <u>2</u>       |                | <u>1</u>       | <u>1</u>       |
|                 | Sub-Total                      | 21             | 21             | 21             | 22             | 22             | 22             | 22             | 22             | 22             | 22             |
| Public Works:   | Director                       | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              |
|                 | Assist. Director               | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              |
|                 | Secretary                      | 2              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 0              |
|                 | Building/Zoning Insp II        | 0              | 0              | 0              | 0              | 1              | 1              | 1              | 1              | 1              | 1              |
|                 | Building/Zoning Insp I         | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              |
|                 | Custodian                      | 0              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              |
|                 | Spt. Operations<br>Crew Leader | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              | 1              |
|                 | Maint. Workers I & II          | 2              | 2<br><u>7</u>  | 2              | 2              | 2              | 2              | 2<br><u>7</u>  | 2              | 2              | 2              |
|                 | Sub-Total                      | <u>7</u><br>15 | 15             | <u>7</u><br>15 | <u>7</u><br>15 | <u>7</u><br>16 | <u>7</u><br>16 | <u>/</u><br>16 |                | <u>6</u><br>15 | <u>5</u><br>13 |
|                 |                                |                |                |                |                |                |                | -              | -              |                |                |
| General Fund    | Total                          | 82             | 82             | 76             | 77             | 78             | 78             | 78             | 78             | 78             | 70             |
| WATERWORK       |                                |                |                |                |                |                |                |                |                |                |                |
|                 | Crew Leader                    | 1              | 1              | 1              | 1              | 1              | 1              | 1              |                |                | 0              |
|                 | Water operator                 | 1              | 1              | 1              | 1              | 1              | 1              | 1              |                |                | 2              |
|                 | Water Billing Clerk            | 1              | 0              | 0              | 0              | 1              | 1              |                |                |                | 1              |
|                 | Civil Engineer                 | <u>1</u>       | <u>1</u>       | <u>1</u>       | <u>1</u>       | <u>1</u>       | <u>1</u>       |                |                |                | <u>1</u>       |
|                 |                                | 4              | 3              | 3              | 3              | 4              | 4              | 4              | 4              | 4              | 4              |
| GRAND TOTA      | L                              | 86             | 85             | 79             | 80             | 82             | 82             | 82             | 82             | 82             | 74             |
|                 |                                |                |                |                |                |                |                |                |                |                |                |

| Village Staffing Comparison Sorted by Total Employees w/o Fire Department Per 1000 Residents |      |                        |                  |                   |                                 |   |   |   |  |  |
|--|------|------------------------|------------------|-------------------|---------------------------------|---|---|---|--|--|
| Jurisdiction   | YEAR | Village<br>Population* | Square<br>Miles* | Fire Full<br>Time | Total<br>Employees<br>Full Time | Total<br>Employees<br><b>without</b> Fire<br>Dept Full Time | Total Full Time<br>Employees per<br>1000 Residents<br>with Fire<br>Department | Total Full Time<br>Employees per<br>1000 Residents<br><b>without</b> Fire<br>Department |  |  |
| GLENCOE**  | 2009 | 8762                   | 3.78             | 0                 | 98                              | 98  | 11.2  | 11.2  |  |  |
| COUNTRYSIDE**  | 2009 | 5,975                  | 2.69             | 0                 | 64                              | 64  | 10.7  | 10.7  |  |  |
| NORTH RIVERSIDE  | 2009 | 6240                   | 1.54             | 19                | 76                              | 61  | 12.2  | 9.8   |  |  |
| WINNETKA   | 2009 | 12,371                 | 3.83             | 25                | 133                             | 108   | 10.8  | 8.7   |  |  |
| LINCOLNWOOD**  | 2009 | 11,810                 | 2.69             | 1                 | 77                              | 81  | 6.5   | 6.9   |  |  |
| HILLSIDE   | 2009 | 8341                   | 2.15             | 26                | 79                              | 53  | 9.5   | 6.4   |  |  |
| SCHILLER PARK  | 2009 | 11,573                 | 2.77             | 27                | 91                              | 64  | 7.9   | 5.5   |  |  |
| BROADVIEW  | 2009 | 7,625                  | 1.78             | 18                | 59                              | 41  | 7.7   | 5.4   |  |  |
| FOREST PARK  | 2009 | 15,688                 | 2.42             | 22                | 102                             | 80  | 6.5   | 5.1   |  |  |
| LA GRANGE  | 2009 | 15,244                 | 2.51             | 21                | 99                              | 78  | 6.5   | 5.1   |  |  |
| RIVERSIDE**  | 2009 | 8,895                  | 2.0              | 0                 | 43                              | 43  | 4.8   | 4.8   |  |  |
| CHICAGO RIDGE  | 2009 | 11,366                 | 2.23             | 19                | 73                              | 54  | 6.4   | 4.8   |  |  |
| LYONS**  | 2009 | 10,250                 | 2.21             | 2                 | 50                              | 48  | 4.9   | 4.7   |  |  |
| WILLOWBROOK**  | 2009 | 8379                   | 2.6              | 4                 | 43                              | 39  | 5.1   | 4.7   |  |  |
| RIVER FOREST   | 2009 | 11,176                 | 2.51             | 22                | 74                              | 52  | 6.6   | 4.7   |  |  |
| WESTCHESTER  | 2009 | 15835                  | 3.2              | 30                | 103                             | 73  | 6.5   | 4.6   |  |  |
| WESTERN SPRINGS**  | 2009 | 12,690                 | 2.63             | 3                 | 61                              | 58  | 4.8   | 4.6   |  |  |
| HICKORY HILLS**  | 2009 | 13,326                 | 2.83             | 0                 | 59                              | 59  | 4.4   | 4.4   |  |  |
| LAGRANGE PARK**  | 2009 | 11,810                 | 2.25             | 1                 | 48                              | 47  | 4.1   | 4.0   |  |  |
| CLARENDON HILLS**  | 2009 | 8,500                  | 1.7              | 1                 | 30                              | 30  | 3.5   | 3.5   |  |  |

\* +/- 50% of River Forest

\*\* Fire services provided by paid on call staff, fire districts, or contracted to other municipalities

| Village Staffing Comparison Sorted by Total Employees w/o Fire Department Per 1000 Residents |      |                        |                  |                                 |                      |                                    |                               |   |                    |                   |                                 |   |   |   |
|--|------|------------------------|------------------|---------------------------------|----------------------|------------------------------------|-------------------------------|---|--------------------|-------------------|---------------------------------|---|---|---|
| Jurisdiction   | YEAR | Village<br>Population* | Square<br>Miles* | Admin./<br>Finance<br>Full Time | Finance<br>Full Time | Public<br>Works<br>Full<br>Time*** | Parks<br>and Rec<br>Full Time | Police /<br>Public<br>Safety<br>Full Time | Crossing<br>Guards | Fire Full<br>Time | Total<br>Employees<br>Full Time | Total<br>Employees<br><b>without</b> Fire<br>Dept Full Time | Total Full Time<br>Employees per<br>1000 Residents<br>with Fire<br>Department | Total Full Time<br>Employees per<br>1000 Residents<br><b>without</b> Fire<br>Department |
| GLENCOE**  | 2009 | 8762                   | 3.78             | 4                               | 5                    | 43                                 |                               | 46  |                    | 0                 | 98                              | 98  | 11.2  | 11.2  |
| COUNTRYSIDE**  | 2009 | 5,975                  | 2.69             | 4                               | 2                    | 16                                 | 2                             | 40  |                    | 0                 | 64                              | 64  | 10.7  | 10.7  |
| NORTH RIVERSIDE  | 2009 | 6240                   | 1.54             | 5                               |                      | 9                                  | 4                             | 43  | 4                  | 19                | 76                              | 61  | 12.2  | 9.8   |
| WINNETKA   | 2009 | 12,371                 | 3.83             | 5                               | 15                   | 41                                 |                               | 37  |                    | 25                | 133                             | 108   | 10.8  | 8.7   |
| LINCOLNWOOD**  | 2009 | 11,810                 | 2.69             | 5                               | 5                    | 31                                 | 4                             | 40  |                    | 1                 | 77                              | 81  | 6.5   | 6.9   |
| HILLSIDE   | 2009 | 8341                   | 2.15             | 6                               |                      | 13                                 |                               | 34  | 5                  | 26                | 79                              | 53  | 9.5   | 6.4   |
| SCHILLER PARK  | 2009 | 11,573                 | 2.77             | 8                               |                      | 15                                 | 5                             | 41  | 9                  | 27                | 91                              | 64  | 7.9   | 5.5   |
| BROADVIEW  | 2009 | 7,625                  | 1.78             | 6                               |                      | 10                                 |                               | 25  | 3                  | 18                | 59                              | 41  | 7.7   | 5.4   |
| FOREST PARK  | 2009 | 15,688                 | 2.42             | 2                               | 7                    | 17                                 |                               | 54  | 11                 | 22                | 102                             | 80  | 6.5   | 5.1   |
| LA GRANGE  | 2009 | 15,244                 | 2.51             | 4                               | 5                    | 31                                 |                               | 35  | 9                  | 21                | 99                              | 78  | 6.5   | 5.1   |
| RIVERSIDE**  | 2009 | 8,895                  | 2.0              | 7                               |                      | 12                                 |                               | 24  | 7                  | 0                 | 43                              | 43  | 4.8   | 4.8   |
| CHICAGO RIDGE  | 2009 | 11,366                 | 2.23             | 7                               |                      | 12                                 |                               | 35  | 8                  | 19                | 73                              | 54  | 6.4   | 4.8   |
| LYONS**  | 2009 | 10,250                 | 2.21             | 5                               |                      | 11                                 |                               | 34  |                    | 2                 | 50                              | 48  | 4.9   | 4.7   |
| WILLOWBROOK**  | 2009 | 8379                   | 2.6              | 2                               | 3                    | 9                                  |                               | 25  |                    | 4                 | 43                              | 39  | 5.1   | 4.7   |
| RIVER FOREST   | 2009 | 11,176                 | 2.51             | 2                               | 3                    | 17                                 |                               | 30  | 13                 | 22                | 74                              | 52  | 6.6   | 4.7   |
| WESTCHESTER  | 2009 | 15835                  | 3.2              | 4                               |                      | 23                                 |                               | 46  |                    | 30                | 103                             | 73  | 6.5   | 4.6   |
| WESTERN SPRINGS**  | 2009 | 12,690                 | 2.63             | 3                               | 3                    | 24                                 | 3                             | 28  |                    | 3                 | 61                              | 58  | 4.8   | 4.6   |
| HICKORY HILLS**  | 2009 | 13,326                 | 2.83             | 5                               |                      | 18                                 |                               | 36  | 4                  | 0                 | 59                              | 59  | 4.4   | 4.4   |
| LAGRANGE PARK**  | 2009 | 11,810                 | 2.25             | 4                               | 4                    | 11                                 |                               | 28  | 9                  | 1                 | 48                              | 47  | 4.1   | 4.0   |
| CLARENDON HILLS**  | 2009 | 8,500                  | 1.7              | 3                               | 3                    | 11                                 |                               | 15  |                    | 1                 | 30                              | 30  | 3.5   | 3.5   |

\* +/- 50% of River Forest \*\* Fire services provided by paid on call staff, fire districts, or contracted to other municipalities



## MEMORANDUM

**DATE:** December 28, 2009

**TO:** Citizens Advisory Committee on Village Finances

**Exhibit D** 

FROM: Steven V. Gutierrez Village Administrator

SUBJECT: Comparative Analysis of Western Springs Fire and Police Budget

At the last meeting, the Committee asked staff to perform a comparative analysis of the Village of Western Spring's police and fire department budgets and the budgets of our police and fire departments. Attached you will find a memo from Chiefs Eggert and Limon providing that analysis. Both Chiefs will be present at the January 6<sup>th</sup> meeting to answer any questions you might have. If you have any questions in the interim, please do not hesitate to call me.

SG:rm attachments

**Exhibit D** 

#### Village of River Forest



#### POLICE DEPARTMENT MEMORANDUM

| TO:      | Steve Gutierrez<br>Village Administrator                    |
|----------|---|
| FROM:    | Frank Limon<br>Chief of Police                              |
| DATE:    | December 28, 2009   |
| SUBJECT: | Transmittal for River Forest and Western Springs Comparison |

Per your direction, attached is report containing a comparison between the overall budgets for the Western Springs PD (\$3,504,000) and River Forest PD (\$4,210,63) for a <u>difference of \$706,731.</u> Though both communities do share many similarities, this is mostly economical and partly demographical. The overall budget differences between the agencies are directly tied to personnel costs and staff sizes. Though at first glance the difference in budgets would take one aback, this difference is completely reasonable considering our index crime data, staff size, pension costs and the geographical area in which we are situated.

#### Similarities and minor differences:

- Both are approximately the same size (square miles and population)
- Both have Metra rail platforms
- Both have median household incomes in excess of \$100,000
- Significant demographic and population density difference between surrounding communities.
- Both municipalities are in proximity to a major interstate highway (I-290 for River Forest and I-294 for Western Springs)
- River Forest is adjacent to the Chicago Transit Authority's Green Line Stop, resulting in significant foot traffic, and both Pace and the CTA buses run through the village
- Western Springs only has one Pace route (669), and that is only a local route that transports residents inter-village to the Western Springs Metra stop
- Both municipalities have business districts
- Both municipalities have public school districts, each having three elementary buildings
- Both municipalities also have private schools; however Western Springs only has one, while River Forest has two private Montessori schools, three private elementary schools, one private high school, and two universities.

#### Major differences: Crime, Staffing, Pension Contribution and Collective Bargaining Agreement

- River Forest responded to 360 more Part I crimes in 2008, a 262.77% difference.
- Western Springs enjoys a significantly lower rate of 137 Part I crimes.
- The Western Springs Police Department is budgeting for fewer sworn and non-sworn positions.
- The Western Springs budget reports a total pension contribution of \$712,493. **This** contribution is significantly less than what River Forest contributes to its police pension fund.
- Western Springs runs a 12-hour shift system of coverage, using fewer employees than River Forest.

# Village of River Forest



# POLICE DEPARTMENT MEMORANDUM

| TO:      | Frank Limon, Chief of Police |
|----------|------------------------------|
| FROM:    | Sergeant Michael Thornley    |
| DATE:    | December 28, 2009            |
| SUBJECT: | Western Springs Comparison   |

At your direction, I have researched why there is a difference between the overall budgets for the Western Springs Police Department and the River Forest Police Department.

## **Similarities and Minor Differences**

Demographically speaking, there are a number of similarities between the municipalities. Both are approximately the same size (square miles and population), both have Metra rail platforms, and both have median household incomes in excess of \$100,000.<sup>1</sup> However, Western Springs is bordered by Hinsdale, LaGrange, Brookfield, Countryside, Indian Head Park and Oak Brook. River Forest is bordered by Forest Park, Oak Park, Chicago, Elmwood Park, Maywood, and Melrose Park. This is a somewhat significant demographic and density shift between the communities.

In the area of transportation, both municipalities are in proximity to a major interstate highway (I-290 for River Forest and I-294 for Western Springs). River Forest is adjacent to the Chicago Transit Authority's Green Line Stop, resulting in significant foot traffic, and both Pace and the CTA run a large number of busses through the village, where Western Springs only has one Pace route (669), and that is only a local route that transports residents inter-village to the Western Springs Metra stop.<sup>2</sup>

Both municipalities have business districts; Western Springs' is centered on their Metra platform, and appears to cover more area. However, Western Springs' appears to hold more neighborhood shops as opposed to major retailers. They do have more restaurant diversity than River Forest does. Western Springs has three other shopping areas, one called the Garden Market, one called the 55<sup>th</sup> and Wolf Shopping Plaza and another that appears to have only one retailer called Vaughn's Garden Center. Each of those is smaller in square footage and spread further apart than the River Forest Town Centers. In comparison River Forest has more anchor type businesses in our Town Centers, with Lake St. west of Lathrop as a concentration consisting of some of our smaller local businesses.

Both municipalities have public school districts, each having three elementary buildings.<sup>3</sup> Both municipalities also have private schools; however Western Springs only has one, while River Forest has two private Montessori schools, three private elementary schools, one private high school, and two universities.

My preliminary research indicates that overall budget between the two agencies for Fiscal Year 2009 is as follows:

|              | <b>River Forest Police Department</b> | Western Springs Police Department |
|--------------|---------------------------------------|-----------------------------------|
| Total Budget | \$4,210,631 <sup>4</sup>              | \$3,504,000 <sup>5</sup>          |

#### Difference=\$706,631

#### **Major Differences**

#### **Major Difference One: Crime Statistics**

River Forest responded to 360 more Part I crimes in 2008, a 262.77% difference. Western Springs enjoys a significantly lower rate of Part I crimes, as shown by the chart below:

| Offense Type                         | <b>River Forest<sup>6</sup></b> | Western Springs <sup>7</sup> | Difference |
|--------------------------------------|---------------------------------|------------------------------|------------|
| Homicide                             | 0                               | 0                            | 0          |
| Criminal Sexual Assault              | 2                               | 0                            | 2          |
| Robbery                              | 13                              | 0                            | 13         |
| Aggravated Assault or Battery        | 4                               | 2                            | 2          |
| Burglary/Burglary from Motor Vehicle | 252                             | 22                           | 230        |
| Theft                                | 264                             | 112                          | 152        |
| Motor Vehicle Theft                  | 9                               | 1                            | 8          |
| Arson                                | 2                               | 0                            | 2          |
| Total Part I                         | 497                             | 137                          | 360        |

#### Part I Offenses

#### Major Difference Two: Staff Size and Deployment

The Western Springs Police Department is budgeting for fewer sworn and non-sworn positions. The River Forest Police Department currently budgets for 28 sworn officers, 3 civilians and 11 crossing guards. The Western Springs Police Department is budgeting for 21 sworn officers, 8 civilians and 7 crossing guards.<sup>8</sup> This is a net difference of 6 employees. Most notably though, is the difference in sworn and civilian employees.

On average, civilian employees in police departments earn lower salaries than a sworn employee does. If you break down the differences by classification, Western Springs employs 7 less sworn employees and five more civilians than River Forest does. This alone could factor into the difference between the respective agencies salary and benefits budgets, without taking anything else into account. By comparing the agencies using the major line item totals from both budgets for comparison, you can see there is a minor difference in spending per employee based upon total staff size. I added in our budgeted capital expenditure of \$181,652<sup>9</sup> and split out Western Springs' pension contribution of \$535,993<sup>10</sup> to more easily note the differences between the two budgets. Using this number, I was able to accurately compare the two department's expenditures based as follows, adjusting the calculations by subtracting our pension contributions from the calculations:

| Expenditure                            | <b>River Forest Police</b> <sup>11</sup> | Western Springs Police <sup>12</sup> |
|--|--|--------------------------------------|
| Salary and Benefits                    | \$2,986,452                              | \$2,465,776                          |
| Contribution to Police Pension         | \$931,173                                | \$535,993                            |
| Contractual Expenditures               | \$130,080                                | \$208,999                            |
| Commodities Expenditures               | \$144,416                                | \$63,000                             |
| Transfer to Capital Equip. Replacement | \$18,510                                 | \$17,282                             |
| Capital expenditure                    | \$181,652                                | \$212,950                            |
| Total Operating Expenditures           | \$4,392,283                              | \$3,504,000                          |
| Total Employees                        | 42                                       | 36                                   |
| Total Cost Per Employee                | \$104,578                                | \$97,333                             |
| Total Employees (Sworn Only)           | 28                                       | 21                                   |
| Total Cost Per Employee (Sworn Only    | \$156,867                                | \$166,857                            |

The only items where River Forest exceeds Western Springs are in the areas of Salary and Commodities. Both of these differences can be directly tied to the size of the staffs and the makeup of the communities they serve. When counting for every employee, including the crossing guards, River Forest spends approximately \$7245 more than Western Springs, a difference of 7.44%.

However, if you base the budget costs only on sworn strength, a different picture emerges. As show above, when using the per employee cost based upon sworn staff strength, Western Springs spends \$9,990 more per employee, a difference of 6.31%.

#### **Major Difference Three: Pension Contribution**

The Western Springs budget reports a total pension contribution of \$712,493<sup>13</sup>. I spoke to Grace Turi, the Finance Director for Western Springs, and she advised that their contributions to the police pension funds are broken down as follows:

|               | Village Contribution | Employee Contribution |
|---------------|----------------------|-----------------------|
| Contributions | \$535,993            | \$176,500             |

This contribution is significantly less than what River Forest contributes to its police pension fund, which was \$931,173<sup>14</sup> for the 2009-2010 fiscal year, a difference of \$395,180. This number alone reduces the total budget gap between the organizations to \$311,451.

#### Major Difference Four: Union Representation, Overtime, Shift System and Deployment

This difference is directly tied to the major differences in reported crime and staff size as noted above. Western Springs' only has 14 patrol officers represented by a union, with their sergeants and lieutenants separately represented. By comparison, 26 of 28 budgeted employees in River Forest have union representation. At this time their patrol officers make \$73,942 at top pay, approximately \$4,000 less than River Forest patrol officers at top pay.

Western Springs runs a 12-hour shift system of coverage, using fewer employees than River Forest does, particularly on the overnight shifts. I spoke by telephone to Ingrid Velkme, the Director of Administrative Services for Western Springs, and she advised that they had averaged an overtime cost of approximately \$17,000 in the last four months, for a monthly average expenditure of \$4,250. She indicated that this was considered normal, and not due to any extenuating circumstances. By comparison, River Forest is currently averaging \$8,510 per month, and suffering from a significant staffing shortage. She also advised that they have not cut staffing or personnel to attain their budget numbers. Overall, Western Springs has the luxury to deploy less officers on the street for patrol duties, and this is directly related to their low Part I crime statistics.

Though both communities do share many similarities, this is mostly economical and partly demographical. The overall budget differences between the agencies are directly tied to personnel costs and staff sizes. Though at first glance the difference in budgets would take one aback, this difference is completely reasonable considering our index crime data, staff size, pension costs and the geographical area in which we are situated.

Please contact me if you require any further information regarding this memorandum.

#### Endnotes

<sup>2</sup> Village of Western Springs. 2009. Pace 669. Retrieved from: http://www.wsprings.com/about/paceroute.asp.

<sup>3</sup> Village of Western Springs. 2009. *School District 101*. Retrieved from: http://www.wsprings.com/about/profile.asp#schools

<sup>4</sup> Village of River Forest. 2009. *Department Budget Request Form*. Retrieved from: http://www.river-forest.us/pdf/departments/finance\_budget09-10.pdf (Division 40)

<sup>5</sup> Village of Western Springs. 2009. *Law Enforcement Services Expenditures*. Retrieved from: http://www.wsprings.com/UserFiles/File/Budget/2009\_Budget/law\_enforcement09.pdf. (58)

<sup>6</sup> Village of River Forest. 2008. Records Division Monthly Report, December 2008)

<sup>7</sup> Western Springs Police Department. 2009. 2008 Annual Report. March 16. (7)

<sup>8</sup> Western Springs Police Department. 2009. 2008 Annual Report. March 16. (5)

<sup>9</sup> Village of River Forest Division 13

<sup>10</sup> Village of Western Springs, Finance Director Grace Turi, December 11, 2009.

<sup>11</sup> Village of River Forest Division 40

<sup>12</sup> Village of Western Springs Law Enforcement Services Expenditures (58)

<sup>13</sup> Village of Western Springs. 2009. Budget Recapitulation. Retrieved from: http://www.wsprings.com/UserFiles/File/Budget/2009\_Budget/budget\_recapitulation09.pdf (10)

<sup>14</sup> Village of River Forest Division 40

<sup>&</sup>lt;sup>1</sup> www.city-data.com. 2009. Retrieved from: http://www.city-data.com/zips/60305.html and http://www.city-data.com/city/Western-Springs-Illinois.html.

# Memorandum

| То:      | Steven V. Gutierrez<br>Village Administrator                            |
|----------|---|
| From:    | James Eggert<br>Fire Chief  |
| Date:    | December 28, 2009   |
| Subject: | Comparison of River Forest and Western Springs Fire Departments budgets |

To complete this task of comparing The Village of River Forest Fire Department budget and The Village of Western Springs Fire Department budget you first need to understand the operations of both. Since you and the Advisory Committee understand our operations (through a series of explanations in committee meetings) I will explain the Western Springs Fire Department operations.

Western Springs has three full time employees; the Fire Chief, Deputy Fire Chief and a Fire Captain and two part time employees; a Deputy Fire Chief and an Assistant Chief. Western Springs pays a contract service for six paramedics/firefighters and they have 41 POC/volunteers firefighters (98% of their staff resides within the Village) that provide emergency fire and emergency medical service to their village. Approximate runs for Western Springs are 1600, and River Forest is 1900 per year.

I reviewed the comparison budget numbers provided by a member of the Citizen Advisory Committee and through direct conversation with the Village of Western Springs found the need to clarify some of those numbers.

To make an 'apples to apples' comparison is difficult because of where some of the line items fall (example all fuel used and maintenance of vehicles for the Fire Department is listed under a Public Works budget) in the Village's budget. Looking at this in the most simplistic way;

**Salaries & Benefits** provide for 22 full time personnel in River Forest compared to 3 in Western Springs. Salaries, along with overtime (\$145,000) health care (\$304,441) and pension (\$385,830) benefits are costs not realized in Western Springs.

**Contractual Services** – Western Springs contracts 6 paramedics/firefighters (\$518,005) in place of full time personnel (2 per shift x 3 day rotation, 24 hrs on-48 hrs off). Vehicle maintenance is not included in Western Springs FD budget reducing RFFD to \$69,583 or increasing WSFD to \$545,505 widening the difference by \$27,500.

**Commodities** – As mentioned prior, fuel is not included in the Western Springs budget reducing the difference to (\$3,300).

**Transfers and Capital Expenditures** – remain the status quo (\$41,500) with Western Springs purchased a new ambulance in 08 and new engine/pumper in 07. River Forest did not fund any capital improvement due to budget constraints.

Summary – The most significant divergence in budget expenditures is the use of personnel staffing. The difference of 22 full time firefighter/paramedics trained simultaneously in hazardous material and technical rescue providing immediate, emergent care 24/7 versus 52 personnel at POC/volunteer staffing.

# Exhibit E

#### Budgeted Expenses > \$25,000 (Other Than Personnel Costs)

| Administration                   |                |                        |
|----------------------------------|----------------|------------------------|
| Consulting Services              | ¢              | 08 400                 |
| -                                | \$<br>\$       | 98,400<br>53,604       |
| Health/Inspection Services       |                | 53,694                 |
| IT Support                       | \$             | 43,352                 |
| Liability Insurance              | \$             | 299,406                |
| IMRA Liability Deductible        | \$             | 30,000                 |
|                                  | \$             | 524,852                |
|                                  |                |                        |
| Legal Services                   |                |                        |
| Legal Services                   | \$             | 105,578                |
| Village Attorney                 | \$             | 98,000                 |
|                                  | \$             | 203,578                |
|                                  | Ψ              | 200,010                |
| Police Department                |                |                        |
| Gas & Oil                        | \$             | 61,750                 |
| Administrative Adjudication      | \$             | 29,100                 |
| Maintenance Vehicles             | \$             | 31,112                 |
| Uniforms Sworn Personnel         | Ψ<br>\$        | 25,400                 |
|                                  | ֆ<br>Տ         | 23,400<br>43,776       |
| Operating Supplies/Equipment     | Ф              | 43,770                 |
|                                  | \$             | 191,138                |
|                                  |                |                        |
| Fire Department                  |                |                        |
| Maintenance Vehicles             | \$             | 29,500                 |
| Operating Supplies/Equipment     | \$             | 26,850                 |
|                                  | \$             | 56,350                 |
|                                  |                | ,                      |
| Public Works                     |                |                        |
| Maintenace Traffic/Street Lights | \$             | 32,924                 |
| Tree Maintenance                 | \$             | 60,750                 |
| Maintenace Buildings/Grounds     | \$             | 26,200                 |
| Dumping Fees                     | ŝ              | 73,000                 |
| Street Lights Electricity        | \$<br>\$<br>\$ | 48,000                 |
| Snow & Ice Control               | ¢<br>\$        | 72,140                 |
| Gas & Oil                        | \$             | 40,000                 |
| Operating Supplies/Equipment     | \$             | 42,650                 |
| Operating Supplies/Equipment     | Ψ              | 42,000                 |
|                                  | \$             | 395,664                |
|                                  | ¢              | 071 500                |
| Total - All Departments          | φ              | ,371,582               |
| Per FY 2010 Budget:              |                |                        |
| Contractual                      | \$ 2           | 2,985,977              |
| Commodities                      | \$             |                        |
| Less:                            | Ψ              | 000,002                |
| Sanitation                       | \$             | (836,714)              |
| E-911                            | \$             |                        |
| E-311                            |                | (577,123)<br>1,942,132 |
|                                  | φ              | ,342,132               |
| % of Expenses Covered            |                | 71%                    |
|                                  |                |                        |

## Exhibit F

Current (as of March 2010) General Fund projections for Fiscal 2010-2013 are presented in this exhibit.

It should be emphasized that these projections do not include any salary increases for union and nonunion Village employees. A 1% raise adds approximately \$60,000 of additional expenditures in each year.

VILLAGE OF RIVER FOREST

| FISCAL YEAR 2010 1                  | <u>VILLAGE OF RIVER FOREST</u><br>FISCAL YEAR 2010 THROUGH FISCAL YEAR 2013 FUND BALANCE PROJECTIONS |                        |                         |                       |                    |  |  |  |
|-------------------------------------|--|------------------------|-------------------------|-----------------------|--------------------|--|--|--|
| GENERAL FUND                        |  |                        |                         |                       |                    |  |  |  |
|                                     | FISC<br>YEAR   |                        | FISCAL<br>AR 2011 Y     | FISCAL<br>'EAR 2012 Y | FISCAL<br>EAR 2013 |  |  |  |
| Projection                          |  |                        |                         |                       |                    |  |  |  |
| Revenues                            | \$12,53  |                        |                         |                       | \$13,051,659       |  |  |  |
| Expenditures                        | <u>\$11,77</u>   |                        |                         |                       | 3,996,720          |  |  |  |
| Surplus(Deficit)<br>TIF Distributio |  | 62,841 \$<br>68,470 \$ | (253,342) \$<br>329,382 | (801,199) \$          | (945,061)          |  |  |  |
| Surplus(Deficit)                    | \$ 1,93  |                        | 76,040 \$               | (801,199) \$          | (945,061)          |  |  |  |
| Fund<br>Balance                     |  |                        |                         |                       |                    |  |  |  |
| Beginning of Year                   | \$ 1,18  | 30,708 \$ 3            | 3,112,019 \$            | 3,188,059 \$          | 2,386,860          |  |  |  |
| Available Fund Balanc               | ce <b>\$ 3,1</b> 1   | 2,019 \$ 3             | 8,188,059 \$            | 2,386,860 \$          | 1,441,799          |  |  |  |
| Operating Days Cash                 | 96   | 5                      | 91                      | 64                    | 37                 |  |  |  |

The principal changes from the September 2009 projections are:

- In October 2009 the Village Board approved termination of the Sales Tax Allocation Fund, allowing these sales tax revenues to be included in the General Fund. Previously, sales taxes collected in the TIF district (which includes the River Forest Town Center) were not part of General Fund revenues. This action increased annual General Fund revenues by approximately \$961,000.
- The Village's Tax Increment Financing (TIF) Fund expires by law in 2010. This will make available additional property tax revenues for the General Fund, but will also require that certain expenditures previously charged to the TIF Fund be included in the General Fund.
- In November 2009 the Village received current actuarial reports on Police and Fire pension plans that indicated higher pension expenses than had previously been assumed, principally due to poor investment performance in 2008.
- Cook County accelerated property tax revenues for the Village in Fiscal 2010 by requiring estimated 2009 property taxes due in February 2010 to be at 55% of 2008 tax bills instead of 50%. This action increased Fiscal 2010 revenues by \$224,000.

# **Exhibit F**

• In December 2009 the Village Board declared a surplus from its TIF Fund which resulted in nonrecurring revenue of \$1,168,470 in Fiscal 2010. It is anticipated that the remaining balance in the TIF Fund will be distributed in Fiscal 2011. Although these projections assume such additional nonrecurring revenue of \$329,382 in Fiscal 2011, there is no assurance that this distribution will occur at that amount.

The following pages contain more detailed projections and Village staff commentary as well as a reconciliation of March 2010 projections and those prepared in September 2009.

#### VILLAGE OF RIVER FOREST FISCAL YEAR 2010 THROUGH FISCAL YEAR 2013 REVENUE AND EXPENDITURE PROJECTIONS GENERAL FUND

| <u>GENERAL FUND</u>                 |              |              |              |              |  |  |
|-------------------------------------|--------------|--------------|--------------|--------------|--|--|
|                                     | FISCAL       | FISCAL       |              |              |  |  |
|                                     | YEAR 2010    | YEAR 2011    | YEAR 2012    | YEAR 2013    |  |  |
| REVENUES                            |              |              |              |              |  |  |
| Property Taxes                      | \$5,261,591  | \$5,192,102  | \$5,629,511  | \$5,798,396  |  |  |
| State Income Taxes                  | \$895,895    | \$913,813    | \$927,520    | \$941,433    |  |  |
| General Sales Taxes                 | \$1,755,884  | \$1,800,358  | \$1,845,367  | \$1,891,501  |  |  |
| Utility Taxes                       | \$615,725    | \$718,000    | \$738,000    | \$738,000    |  |  |
| Building Permits                    | \$370,000    | \$372,628    | \$320,000    | \$320,000    |  |  |
| Communication Taxes                 | \$506,302    | \$516,428    | \$515,000    | \$515,000    |  |  |
| Garbage Collection Charges          | \$866,027    | \$830,412    | \$853,222    | \$878,819    |  |  |
| Sub-Total                           | \$10,271,424 | \$10,343,741 | \$10,828,620 | \$11,083,149 |  |  |
| Real Estate Transfer Taxes          | \$63,368     | \$80,000     | \$80,000     | \$80,000     |  |  |
| Other Taxes                         | \$280,850    | \$297,379    | \$295,920    | \$299,118    |  |  |
| Other Intergovernmental Revenues    | \$139,795    | \$166,262    | \$123,509    | \$126,597    |  |  |
| Other License/ Permits              | \$433,478    | \$524,929    | \$528,583    | \$532,338    |  |  |
| Charges for Services                | \$562,459    | \$551,404    | \$559,870    | \$559,875    |  |  |
| Fines/Forfeits                      | \$265,055    | \$268,200    | \$265,000    | \$264,500    |  |  |
| Interest                            | \$23,949     | \$29,032     | \$35,500     | \$25,500     |  |  |
| Miscellaneous                       | \$163,972    | \$73,559     | \$79,555     | \$80,581     |  |  |
| TIF Surplus Distribution            | \$1,168,470  | \$329,382    | \$0          | \$0          |  |  |
| Bond Proceeds                       | \$256,863    | \$258,475    | \$0          | \$0          |  |  |
| Sales of Capital Assets             | \$7,637      | \$0          | \$0          | \$0          |  |  |
| Transfer-In from Other Funds        | \$68,240     | \$0          | \$0          | \$0          |  |  |
| Sub-Total                           | \$3,434,136  | \$2,578,622  | \$1,967,937  | \$1,968,509  |  |  |
| Total Revenues                      | \$13,705,560 | \$12,922,363 | \$12,796,557 | \$13,051,659 |  |  |
| Increase/(Decrease) from Prior Year |              | (\$783,197)  | (\$125,806)  | \$255,101    |  |  |
| EXPENDITURES                        |              |              |              |              |  |  |
| Administration                      | \$1,002,142  | \$1,289,179  | \$1,462,386  | \$1,516,890  |  |  |
| E-911                               | \$596,411    | \$595,351    | \$613,212    | \$631,608    |  |  |
| Police/Fire Commission              | \$50,783     | \$36,425     | \$37,514     | \$55,595     |  |  |
| Legal                               | \$164,120    | \$177,000    | \$185,610    | \$194,643    |  |  |
| Sub-Total General Government        | \$1,813,456  | \$2,097,955  | \$2,298,722  | \$2,398,736  |  |  |
| Police Department                   | \$4,383,650  | \$4,663,642  | \$4,941,761  | \$5,088,800  |  |  |
| Fire Department                     | \$3,238,384  | \$3,618,662  | \$3,709,704  | \$3,799,002  |  |  |
| Sub-Total Public Safety             | \$7,622,034  | \$8,282,304  | \$8,651,465  | \$8,887,802  |  |  |

# Exhibit F

| Results of Operations               | \$1,931,311              | \$76,040                 | (\$801,199)              | (\$945,061)              |
|-------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Increase/(Decrease) from Prior Year |                          | \$1,072,074              | \$751,434                | \$398,963                |
| Total Expenditures                  | \$11,774,249             | \$12,846,323             | \$13,597,757             | \$13,996,720             |
| Sub-Total Public Works              | \$2,338,759              | \$2,466,064              | \$2,647,569              | \$2,710,181              |
| Highway/Streets<br>Sanitation       | \$1,511,559<br>\$827,200 | \$1,635,693<br>\$830,371 | \$1,792,307<br>\$855,262 | \$1,829,282<br>\$880,900 |

### Village of River Forest

#### **General Fund Projections**

#### FY 2010-2013

#### **Differences between Current and Prior Projections**

#### **Revenues**

|  | 2010         | 2011         | 2012         | 2013         |
|--|--------------|--------------|--------------|--------------|
| Original Projection                        | \$11,151,485 | \$10,875,081 | \$11,157,293 | \$11,476,159 |
| TIF Property Taxes                         | \$0          | \$219,580    | \$532,314    | \$548,283    |
| Property Taxes-55% collection amount       | \$219,143    |              |              |              |
| Higher (lower) property tax revenues-Other | \$224,282    | (\$69,333)   | (\$133,813)  | (\$178,467)  |
| TIF Sales Tax                              | \$960,977    | \$1,061,128  | \$1,078,687  | \$1,089,381  |
| Building Permit Revenue                    | \$120,000    | \$122,628    | \$50,000     | \$50,000     |
| TIF Surplus                                | \$1,168,470  | \$329,382    |              |              |
| Bond Proceeds                              | (\$257,987)  | \$258,462    |              |              |
| Electric Use Tax Increase                  | \$0          | \$40,000     | \$40,000     | \$40,000     |
| Utility Taxes lower than expected          | (\$99,275)   | (\$40,000)   | (\$40,000)   | (\$40,000)   |
| Restaurant Tax projection improved         | \$40,655     | \$55,580     | \$55,920     | \$55,518     |
| Other                                      | \$105,296    | (\$6,651)    | (\$12,739)   | (\$45,938)   |
| TIF Transfer                               |              | (\$37,253)   | (\$72,396)   | (\$74,568)   |
| Interest                                   |              | \$16,532     | \$35,500     | \$25,500     |
| Vehicle Sticker Fees Increased             |              | \$86,803     | \$86,803     | \$86,803     |
| Parking Fees Increased                     |              | \$18,988     | \$18,988     | \$18,988     |
| Grants/Reimbursements                      | \$72,514     |              |              |              |
| Current Projection                         | \$13,705,560 | \$12,930,927 | \$12,796,557 | \$13,051,659 |

## **Property Tax Revenues**

- 1. The current projected property tax revenues include revenues on the TIF Increment which will be considered new property value with the 2010 Property Tax Levy.
- The collection factor was increased from 95% to 96% based on current collection levels. The 2006 and 2007 levies are both over 98% collected as of February 1, 2010. The 2008 levy is 96% collected.
- 3. A .5% and 1.0% increase in the CPI was used in the prior projections for the 2010 and 2011 levies. The current projections reflect 2.7% for the 2010 levy

which is the actual December 2008 to December 2009 increase that will be used and the increase in the 2011 levy is estimated at 3.0%.

- 4. A 50% billed rate times the 2008 levy had been used for the first installment of the2009 levy collected in FY 2010. The billed rate for the first installment was changed to 55% in August of 2009.
- 5. A 3% loss and cost adjustment had been added to the levy amount each year, however, this amount may or may not be realized due to the PTELL limit. No loss and cost amount is included in the current projections.

## <u>Other</u>

- 1. TIF sales tax revenues are included in the current projections
- 2. Building permit revenue has been increased based on current year projections.
- 3. A portion of the bond proceeds from the 2008A Bonds expected to be transferred in FY 2010 will not be transferred until 2011.
- 4. Current projections include an increase in the Electric Use Tax to the maximum rate allowed by statute.
- 5. The restaurant tax is performing better than expected.
- 6. All grants and reimbursements received were not included in the FY 2010 budget or the previous projections.

| [   | 2010         | 2011         | 2012         | 2013         |
|---|--------------|--------------|--------------|--------------|
| Original Projection                         | \$11,786,869 | \$12,240,550 | \$12,610,572 | \$13,000,814 |
| Assistant Administrator-Salary and Benefits | \$0          | \$84,421     | \$105,438    | \$105,438    |
| TIF Liability Insurance                     | \$0          | \$148,517    | \$154,080    | \$164,866    |
| TIF Salaries and Benefits                   | \$0          | \$175,622    | \$475,592    | \$475,592    |
| Economioc Development Consulting            | \$0          | \$0          | \$45,000     | \$45,000     |
| Other TIF Contractual                       | \$0          | \$0          | \$43,320     | \$43,320     |
| Police/Fire Commission                      | \$0          | (\$17,383)   | (\$17,904)   | \$0          |
| Police Pension Contributions                | \$219,913    | \$228,823    | \$234,584    | \$242,275    |
| Fire Pension Contributions                  | \$195,806    | \$150,609    | \$110,976    | \$63,741     |
| Sanitation                                  | \$0          | (\$43,965)   | (\$58,388)   | (\$73,833)   |
| Street Maint/Imprvmts lower/higher          | (\$264,302)  | \$68,986     | \$100,000    | \$100,000    |
| Other                                       | (\$92,816)   | (\$71,632)   | (\$68,614)   | (\$31,070)   |
| Elimination of Crossing Guards              | \$0          | (\$64,023)   | (\$79,700)   | (\$79,700)   |
| Elimination of School Nurse                 | \$0          | (\$19,494)   | (\$20,681)   | (\$21,301)   |
| Fire Overtime lower than expected           | (\$33,563)   | \$0          | \$0          | \$0          |
| Legal Service lower than expected           | (\$37,658)   | (\$34,707)   | (\$36,517)   | (\$38,421)   |
| Current Projection                          | \$11,774,249 | \$12,846,324 | \$13,597,758 | \$13,996,721 |

### **Expenditures**

# Exhibit F

- 1. The current projections include the Assistant Administrator's salary and benefits.
- 2. TIF expenditures are added back to the General Fund. Approximately one-third for the period from January 2011-April 2011 have been added back in FY2011, and a full year in the following fiscal years.
- **3.** The FY 2009 actuarial analysis required higher than expected Police and Fire Pension Fund contributions due to poor investment performance. FY 2011 includes a 5.5% increase and FY's 2012 and 2012 include a 6% increase.
- **4.** Current projections for FY 2010 include lower street maintenance and improvement expenditures. Some of the 2008A GO Bond expenditures have been pushed to FY 2011.
- **5.** FY 2012 and 2013 includes a \$100,000 annual contribution for Street Improvements.
- 6. The crossing guards and school nurse have been eliminated.
- 7. Sanitation costs are lower than expected due to the decrease during FY 2010.





## MEMORANDUM

**DATE:** November 26, 2009

**TO:** Citizen Advisory Committee on Village Finances

**FROM:** Steven V. Gutierrez Village Administrator

**SUBJECT:** Payment In Lieu of Taxes

It has been suggested that the Village seek to recover some of its costs to provide municipal services to the two universities in River Forest. Attached is a report prepared by our intern, Peter Cahill, outlining how other jurisdictions are approaching this issue with universities they provide services to.

We did not find any instances of a unilateral tax or fee imposed by a municipality directly on a university. At first blush there appear to be Equal Protection issues with a unilateral tax or fee. We did find a consistent pattern of "voluntary" payment in lieu of taxes (PILOT) agreements.

In fact, Illinois statute (35 ILCS 200/15-30) specifically authorizes taxing bodies to enter into a "mutually acceptable agreement with the owner of any exempt property whereby the owner agrees to make payments to the taxing district for the direct and indirect cost of services provided by the district." The statute expressly prohibits a municipality from using administrative approvals such as zoning to coerce an owner into entering into a PILOT agreement. The statute also limits the duration of a PILOT agreement to five-years. It allows an agreement to be renewed for periods of no more than five years.

To approximate the cost of services we provide the two universities, we have provided the attached analysis. The estimation of the cost of police and fire service is based on the percentage of police and fire calls that are attributable to the universities. In 2008 4.6% of police department calls and 6.4% of fire department calls were to the universities. We then applied these percentages to the police and fire departments total budget to calculate the cost of their services. This was the same methodology used by Yale University and the City of New Haven, Connecticut.

To estimate the cost of services provided by the public works department, we focused on the cost of maintaining the right of ways that serve the universities. While the public works department does not have many calls for service on the university campuses, they do maintain the public right-of-ways surrounding the universities. The street frontage of both Universities is 1.97% of the total

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street frontage throughout the Village. We applied this percentage to the public works department's total operations budget.

Finally we applied the percentage of River Forest's E-911 calls associated with the universities to our E-911 budget.

The total estimation of the cost for village services provided to both universities is \$410,145.

If you have any questions regarding this material, please do not hesitate to contact me.



To: Village Administrator Steve Gutierrez

From: Administration Intern: Peter Cahill

#### RE: Fees in Lieu of Taxes Models For Universities

My Research has indicated that the payment of fees in Lieu of taxes is rare in Illinois. However, I did find two models in New Haven, Connecticut and Burlington, Vermont in regards to Fire Dept. Services. Cambridge, Mass and Boston, Mass both have Payment in Lieu of Tax programs with local universities but they are not aimed at specific services.

A key element in these agreements is the Voluntary and Mutually Beneficial nature of these agreements. To avoid any legal entanglements, it is necessary that any Agreement be mutually agreed to and beneficial for both the University and the Municipality. In fact, all the agreements that I have researched make it explicit that the agreements are Voluntary. For example, The Agreement between New Haven, Conn. and Yale University contains the following language, "It is an agreement based upon the mutually perceived benefits that grow from cultivating the Spirit of Partnership for the Long-Term Future".

There are two payment for services programs that I researched:

- 1. Yale University and New Haven, Connecticut agreement regarding Fire Services
  - The University Agreed to Pay the City of New Haven based upon mutually agreed criteria, which outline the cost of the city to provide fire services to the University's tax-exempt property.
  - The criterion, which was developed <u>mutually</u>, consisted of 5.68% of the City Fire Budget. This number was based on the approximate volume of calls that were made from the University in the year preceding the agreement or 1990.
  - The percentage remains the same but the amount of money donated is adjusted with each year's fire budget.
- 2. City of Burlington, Vermont and Vermont University payment for City services
  - The University agreed to make yearly payments for Fire Services starting at \$450, 006 for FY 2008, \$684,008 for FY 2009, and

\$912,000 for FY 2010, then the amount will be adjusted each year after 2010 for inflation.

- The amount paid was gathered from mutually agreed criteria that tried to gauge the impact the University had on fire service readiness.
- The amount paid can be renegotiated if the University adds 3% or more property to the campus.
- The City also agreed to provide an \$180,040 annual omnibus payment to the City for any potential extra strain placed on City resources from the University. This number is adjusted annually based on inflation.
- The City also entered into a partnership to help pay for a Computer Aided Dispatch program with the police. Each year the school continues to use the Computer Aided Dispatch for its campus police it must make a \$25,000 payment to the city, which is adjusted annually for inflation.

There were two Payment in lieu of tax programs not aimed at specific services:

1. Harvard and MIT Payment in Lieu of Tax Agreements with Cambridge, Mass.

- Payments are not directed at specific services, rather the payments are made from mutually agreed amounts and criteria
- For MIT, the amounts were based on a figure of \$1,504,000 with a 2.5% yearly increase. The 1,504,000 was based on the yearly voluntary amount traditionally given by MIT to Cambridge, before the agreement.
- For Harvard, the number was based on the University revenue gathered from rent on University owned buildings. The metric being the gross rent of individual tax-exempt properties divided by the gross rent determined during the base year of the program not to exceed a pre-determined threshold. This percentage was then multiplied by the base figure.
- The City of Boston agreement with Hospitals and Universities.
   The City of Boston and its tax-exempt hospitals and universities base their Payments in Lieu off a mutually agreed percentage of the potential property tax amounts, if they were on the tax roles. For example, Boston College pays 1.92% of the estimated value of property taxes. Tufts pays 3.70%.

Other Potential Models-

The City of Boston and Providence, Rhode Island have both suggested that Universities charge a fee of around \$100-150 per semester to students, which would then be paid to the City through a Payment in Lieu of Taxes program. However, these fees have met opposition from student groups and the Universities themselves.

# Estimation of Cost of Municipal Services to Universities

**Police and Fire** 

|  |         |                 | "   ) : <b>2</b> 000 |      |            |
|--|---------|-----------------|----------------------|------|------------|
| Total Calls for Police and Fire Depart | ment Se |                 | /ide) in 2008        |      |            |
| Fire Department                        |         | 1861            |                      |      |            |
| Police Department                      |         | 10250           |                      |      |            |
| Calls Attributable to Universities     |         |                 |                      |      |            |
| Dominican University                   |         |                 |                      |      |            |
| 7900 Division Street                   |         | # Calls         | % of All '08 Calls   |      |            |
| Fire                                   |         | 27              | 1.5%                 |      |            |
| EMS (ambulance)                        |         | 29              | 1.6%                 |      |            |
| Police                                 |         | 187             | 1.8%                 |      |            |
| 7200 Division Street                   |         |                 | ,                    |      |            |
| Fire                                   |         | 6               | 0.3%                 |      |            |
| EMS                                    |         | 7               | 0.4%                 |      |            |
| Police                                 |         | 102             | 1.0%                 |      |            |
|  |         |                 | ,                    |      |            |
| Concordia University                   |         |                 |                      |      |            |
| 7400 Augusta Avenue                    |         |                 |                      |      |            |
| Fire                                   |         | 24              | 1.3%                 |      |            |
| EMS                                    |         | 27              | 1.5%                 |      |            |
| Police                                 |         | 182             | 1.8%                 |      |            |
|  |         | Г               | Total % of Calls     | Cost |            |
| 2009 FD Budget                         | \$      | 2,942,372       | 6.4%                 | \$   | 189,728.45 |
| 2009 PD Budget                         | \$      | 4,210,631       | 4.6%                 | \$   | 193,483.63 |
| 5                                      |         | , ,             |                      |      | ,          |
| Public Works                           |         |                 |                      |      |            |
|  | Mi      | les of Frontage | % of Total Frontage  |      |            |
| Village Wide                           |         | 75              |                      |      |            |
| Dominican                              |         | 0.613           | 0.82%                |      |            |
| Concordia                              |         | 0.868           | 1.16%                |      |            |
|  |         | 0.000           |                      |      |            |
| 2009 PW Operations Budget              | \$      | 1,363,950.00    | 1.97%                | \$   | 26,933.47  |
|  |         |                 |                      |      |            |
| E-911 Services                         |         |                 |                      |      |            |
| 2009 E-911 Budget                      | \$      | 572,027.00      | 4.88%                | \$   | 27,914.12  |

**Estimation of Total Cost of Services Provided Universities** \$ 410,145.54