

PLANNING/COMMUNICATIONS

Law Office of Daniel Lauber

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Services to the Development Community

- 👍 **Win** zoning approval for even the most difficult development proposals. We have successfully shepherded through the zoning process some of the most challenging LULUs (**L**ocally **U**nwanted **L**and **U**ses), including group homes and halfway houses for people with disabilities (including drug addicts and alcoholics), a drive-in bank adjacent to single-family residences in a very wealthy suburb, and higher density multifamily housing in overwhelmingly single-family detached communities — overcoming strong neighborhood opposition
- 👍 **Minimize** neighbor opposition and even win some neighborhood support for land uses that frequently generate community resistance
- 👍 **Conduct** zoning application presentations before zoning and planning boards in such a manner that the decision-making body has no legal choice but to approve the application
- 👍 **Expert witness** to show how the proposed development complies with the applicable comprehensive plan and zoning code standards
- 👍 **Anticipate** objections to the development and neutralize them
- 👍 **Develop** means of incorporating housing units affordable to households with modest incomes without reducing developer's return on investment

Professional Experience

Attorney. Law Office of Daniel M. Lauber {Nov. 1985+}

Provides legal services on land-use law (zoning, subdivision controls, fair housing, etc.) to developers and municipalities. Primary focus is representing zoning applicants; drafting zoning ordinance amendments for municipalities; representing applicants with challenging cases before zoning bodies and in court. Extensive experience amending local zoning codes to bring them into compliance with the requirements of the Fair Housing Amendments Act of 1988 and representing operators of community residences in zoning hearings and court cases.

Planning Consultant. President, Planning/Communications {1979+}

Provides planning consultant services to municipalities and regional and state agencies on planning issues including land-use law, housing policy and programs; achieving and maintaining stable, racially-diverse communities; and public relations and communications. Activities include expert report and plan preparation, testimony, editing, publishing, research, grant and proposal writing and design, and award-winning desktop

publishing. See lists of consulting projects and publications in the supplement to this document. Also skilled at producing effective press releases and promotional activity. Responsible for all staff supervision, budget preparation and monitoring, and preparation of grant applications.

Lecturer. Department of Sociology and Anthropology, Loyola University of Chicago {Autumn 1989}

Taught undergraduate course, Sociology 125 — “Chicago: Growth of a Metropolis” primarily to juniors and seniors. Course combined sociology, urban planning, and urban history to expand upon the usual course curriculum offered.

Researcher. Lawyers Committee for Better Housing, Chicago, Illinois {Summer, 1983}

Prepared detailed study recommending reforms in the housing receivership process for Illinois municipalities. Prepared for Chicago Mayor Harold Washington’s Transition Team.

Adjunct Professor of Environmental Science. Division of Science, College of Arts and Sciences, Governors State University, University Park, Illinois {1979–1980}

Guest lecturer for planning courses; conducted research on effects and regulation of condominium conversions and the use of social impact analysis in municipal planning.

Senior Planner. Planning Division, Village of Oak Park, Illinois {1978 – 1979}

Researched and wrote award-winning *Comprehensive Plan 1979* in compliance with 701 Comprehensive Planning Assistance requirements; prepared grant applications and budgets; prepared zoning ordinance revisions and reports; reviewed zoning applications and proposed ordinances; worked with code enforcement personnel; supervised assistant planners; provided staff assistance to Plan Commission and Village Board of Trustees.

Senior Planner/701 Program Coordinator. Office of Research and Planning, Illinois Department of Local Government Affairs (predecessor to Department of Commerce and Community Affairs) {1975 – 1977}

Administered 701 Comprehensive Assistance Program for northeastern Illinois; prepared 701 applications and budgets; provided technical assistance by written report and oral presentation to local governments on planning, administration, risk management, home rule, downtown and economic development, annexation, incorporation, code enforcement; conducted workshops on housing; trained and supervised agency staff; prepared articles and grant applications; prepared chapters of the state land-use plan.

Research Associate. Planning Advisory Service, American Society of Planning Officials (predecessor organization to the American Planning Association) {1972 – 1975}

Researched and wrote Planning Advisory Service reports, magazine articles, and ASPO’s comments on federal legislation; answered over 1,500 inquiries from planning agencies and consultants on all aspects of planning and administration.

Principal Contributing Consultant. American Bar Association Advisory Commission on Housing and Urban Growth {Spring 1975}

Researched and wrote zoning hearing examiner portion of “Improving the Administration of Land Use Controls,” in *Housing for All Under Law: New Directions in Housing, Land Use, and Planning Law*, (Ballinger Publishing Company), 1977.

Consultant. The Planning Group, Urban Investment and Development Company, Chicago, Illinois {1971 – 1972}

Prepared study of open space programs; prepared reports on new town planning concerning: mass transit, governmental districts, annexation and PUD provisions, economic indicators, quality of life, youth needs, buyer profiles; prepare analysis of proposed purchase of industrial park.

Professional Memberships and Honors

Board of Directors:

American Institute of Certified Planners: **President:** 2003–2005, 1992–94; Commissioner: 1992–1995, 2002–2005
American Planning Association (APA): 1978–79, 1981–87; 1992–94, 2003–2005; **President:** 1985–86
American Society of Planning Officials: 1976–78
Oak Park Regional Housing Center: 1995–2003
Metro–Help (National Runaway Switchboard): 1977–79
University of Illinois Alumni Association: 1983–85
American Association on Mental Retardation, Region VI Executive Committee, 1988–1991:
Legal Advocacy Vice Chairman: 1988–91

Additional memberships:

American Bar Association: 1983+
Committee on Regulation of Land Use: 1987+
Chairperson, Group Home and Congregate Living Subcommittee: 1989–1992
Group Home Model Zoning Ordinance Subcommittee: 1987–1989
Committee on Condominiums, Cooperatives and Homeowner Associations,
Section of Real Property, Probate, and Trust Law: 1983–85
Chicago Bar Association: 1986+
Real Property Law Committee, Subcommittee on Zoning and Land Use, Vice Chair: 1989–1990
Local Government Committee: 1986–1999
Illinois State Bar Association, 1986–2000
Local Government Committee, 1993–1994

Awards:

1998 Paul Davidoff Award from the American Planning Association for demonstrating a sustained social commitment to advocacy planning in support of the needs of society's less fortunate members
1991 Illinois APA Chapter Award of Merit for Program or Project of Unusually High Merit Performed Under Serious Budgetary, Staff, or Political Constraints
1983 Illinois APA Chapter Award of Merit for Oak Park *Comprehensive Plan 1979*

Education and Bar Admission

Admitted to the Bar of the Supreme Court of the United States (March 1, 1995)
Admitted to Illinois Bar (Nov. 1985) and U.S. District Court for Northern District of Illinois (Dec. 1985)
"Fair Housing Skills Training Program" conducted by The John Marshall Law School, February 1996

Juris Doctor, Northwestern University School of Law: June 1985

Dean's List: Autumn 1984, Spring 1983, Autumn 1983
Student Funded Public Interest Fellowship: Summer 1983
Chairman, Course Evaluation Committee, Student Bar Association, 1984–1985

Masters of Urban Planning, University of Illinois (Urbana): June 1972

Research and Teaching Assistant: 1970–1972

B.A. (sociology), University of Chicago: June 1970

Dean's List: 1968–69, 1969–70

References available upon request

Consulting: Law and Planning

Midwest Bank Corporation of Delaware — won zoning approval from Hinsdale, Illinois, for a drive-in bank facility adjacent to residential neighborhood

Brenner Development Group — successfully represented residential and commercial developer before Hinsdale zoning and planning boards

Highland Park, IL — revised subdivision ordinance

Recovery Resource Center — representing client before city officials and zoning board to obtain zoning approval (2003+)

Granite Realty — expert witness before Oak Park Plan Commission in Planned Unit Development Hearing. Addressed appropriateness of higher density development close to mass transit stations (2003)

SAVE International — revised constitution and bylaws for compliance with Georgia law (2000)

Society of Vertebrate Paleontology — review constitution and bylaw for compliance with Illinois law (2001)

Land Loss Prevention Project (2002–2003) — Expert witness on acceptable zoning and planning practices for plaintiff in exclusionary zoning case *Shirley Berry, et. al. v. Town of Tarboro, et. al.* (Eastern District of North Carolina, U.S. District Court 4:01–CV–140–H(3)). Settled favorably for the plaintiff in 2003.

Oxford, Ohio — co-conducted critical analysis of city's zoning ordinance; rewrote portions of zoning ordinance

Maywood, Illinois, Plan Commission — retained to interpret zoning ordinance provisions related to appeal of zoning administrators' decision

Deer Valley Homeowners Association — represented neighborhood association in zoning case in Will County, Illinois

American City Corporation — conducted workshop on group housing for city officials from Baltimore, Philadelphia, Cincinnati, and Columbus, OH — Robert Woods Johnson program

Citizens Schools Committee — prepared successful application for foundation funding

Impacts of Landfills — research regarding application for landfill in Texas

Illinois Department of Mental Health and Developmental Disabilities, Division of Developmental Disabilities — provided technical assistance to service providers and municipal and county officials on zoning for group homes, wrote model zoning provisions for local governments, conducted workshops on group home zoning for local officials

Golden Age Retirement Home — attorney and consultant for zoning text and map amendments, special use permit

Perkins Clay Partnership — expert witness on appropriate zoning for townhouse development; advise attorney

Park Forest, IL — housing programs and policy

Montgomery County (MD) Condominium Conversion Task Force — presentation and consulting advice

Philadelphia, PA — Planning Department — consulting advice on preserving affordable housing; conducted educational sessions for city officials on zoning for group homes

Plenary and Session Speaker, Community Living Arrangements Conference

Lincolnshire, IL — drafted community opinion survey on planning and growth issues

Oak Park, IL — design and publication of award-winning *Comprehensive Plan 1979*

Forbes magazine, Chicago bureau — research on real estate and banking practices

Levy and Erens, law firm — prepared report on laws that restrict use of property

Daniel Edelman, Inc. (Chicago), public relations — prepared municipal political analyses

American Invsco (Chicago) — prepared national analysis and summary of local and state laws regulating conversion of rental housing to condominium for property acquisitions division

American Association of Retired Persons/National Retired Teachers Association — workshops on fighting inflation in housing at NRTA–AARP National Issue Forums, Milwaukee, Wisconsin and Portland, Oregon, 1981

Metropolitan Planning Council (Chicago) — research and presentation on use of low–equity cooperatives in District of Columbia and Montgomery County (Maryland)

Lutheran Home Services of Arlington Heights (Illinois) — expert witness on cost–revenue analysis before Arlington Heights Plan Commission

Group Homes and Other Community Living Arrangements

(Partial Listing)

Amicus Brief, *City of Edmonds v. Washington State Building Code Council*, 514 U.S. 725 (1995): Principle author of the American Planning Association’s Amicus Curiae Brief on behalf of respondents. Decided May 15, 1995 for the respondents. It is believed that this brief had a significant influence on the outcome of the case.

U.S. Department of Justice (2000–2001) — expert witness on zoning and planning law issues in *United States v. City of Chicago Heights*, 161 F. Supp. 2d 819 (N.D. Ill. 2001). Identified legal issues that led to district court’s summary judgment decision in favor of the United States.

City of Altoona, Pennsylvania (1994–1995) — legal consultant to draft comprehensive zoning ordinance amendments to regulate group homes, halfway houses, shelters, and other community residences in accord with the 1988 amendments to the federal Fair Housing Act

City of Daytona Beach, FL (2002): Provided legal consulting on Fair Housing Amendments Act lawsuit against the city

Yellow Brick Road (2001+) — successfully represented recovery community before Village of Maywood against charges of zoning and code violations; continued representation in zoning matters

Unity House (2003+) — representing recovery home for drug addicts and alcoholics in zoning matters before a local municipality

Elgin Villa (2003+) — representing recovery home for drug addicts and alcoholics in zoning matters before the City of Elgin

Dungarvin of Illinois (1998–1999): Represented group home for adults with developmental disabilities in its efforts to locate in residential district in Cordova, IL (population: 600). Drafted revisions to the village’s zoning code which the village board adopted with some changes that made the client’s group home a permitted use.

Senior Residential Care of America (1997–1999): Represented this community–based residential home for 20 frail elderly before the Village of River Hills, WI, in applications for special use permit and variances

Southern Living Centers (1997): Expert witness on zoning and group home impacts in federal court case in Belleville, IL

Heritage Enterprises and Mile Stone Midwest (1997): Expert witness and legal advisor on group home exclusion case in state court in Mattoon, IL. Settlement allowed the group homes to open.

Ancheta v. Westborough Homeowners Improvement Association (1997): Expert witness in California state court case involving application of restrictive covenants to group home

City of Trotwood, Ohio (1997): Expert consultant in federal court case; wrote zoning ordinance amendments for community residences as part of proposed case settlement

City of Springfield, IL (1997): Expert witness and consultant in federal court case

Independent Lifestyles (1996): Represented this operator of group homes for the frail elderly on zoning and hazards reports issues before the City of Wauwatosa, Wisconsin. Necessary approval was awarded.

Lifecare Homes (1996+): Represented this operator of group homes for the frail elderly before the City of West Allis, Wisconsin, for an exception to the state’s 2,500–foot spacing distance — exception was granted; continued representation on building code issues

Villa Family Live-In Centers, LLC (1996): Represented this operator of group homes for the frail elderly before the City of Oak Creek, Wisconsin for a special use permit which was granted.

Lighthouse Academy and Residential Center (1995): Attorney representing operator of proposed boarding school for teenagers placed by the Illinois Department of Children and Family Services seeking to locate in the City of Joliet, Illinois

City of East Peoria, Illinois — legal consultant; wrote comprehensive zoning ordinance amendments to regulate group homes, halfway houses, shelters, and other community residences in accord with the 1988 amendments to the federal Fair Housing Act (1993)

Park District of Alsip (1990–91): Attorney in successful defense against claim of violation of Fair Housing Amendments Act of 1988 by group home operator. *Alsip Park District v. D&M Partnership*, Case No. 89 L 51342, Circuit Court of Cook County, IL. August 2, 1991.

Jack Clark's Family Recovering Communities: Represented this halfway house for individuals recovering from drug and alcohol addictions for a special use permit from the Village of Maywood, Illinois. Received unanimous approval of Plan Commission (1995–96).

Lighthouse Academy and Residential Center: Representing boarding school for abused, neglected, and abandoned teenagers in zoning and licensing applications (1995+)

Villa Family Live-In Centers LLC — Represented operator of group homes for senior citizens with disabilities before local plan commissions and zoning boards in Wisconsin (1996)

Shelter, Inc. — consultant on site acquisition for shelters for abused children (1992–93)

Berde et al v. Albero — consultant to attorneys for intervenors, Protection and Advocacy, Inc., Oakland, California — seeking to prevent use of restrictive covenant to exclude group home

Illinois Planning Council on Developmental Disabilities (1990–1991): Project to implement Illinois' Community Residence Location Planning Act which required all 110 home rule municipalities to prepare plans showing how they intend to amend their zoning ordinances for group homes to bring them into compliance with 1988 amendments to the federal Fair Housing Act. Conducted seven workshops for municipal officials; provided technical assistance to city attorneys and planners; wrote zoning amendments for 11 cities; appeared as expert witness before local plan commissions; wrote guidebook and legal analysis; wrote model zoning ordinance provisions; wrote report for Illinois General Assembly including recommendations for state legislative action; prepared press releases; evaluated 99 ordinances for compliance with the Fair Housing Act's 1988 amendments. **This project won the 1991 award from the Illinois Chapter of the American Planning Association** for a "Planning Program of Unusually High Merit Performed Under Serious Budgetary, Manpower, or Political Constraints."

Dungarvin, Inc.: Represented Dungarvin before Lakewood, Colorado, zoning board to obtain special use permit for group home for residents with developmental disabilities. The permit was issued. (1993)

Proviso Family Services: Served as attorney and expert witness in public hearing for special use permit for group home for six women with mental illness. After winning approval of Maywood, Illinois, Plan Commission, the Village Board amended the zoning ordinance to make such group homes a permitted use.

USA v. City of Chicago Heights and RFMS, Inc. v. City of Chicago Heights, Civil Action No. 89 C 4981, U.S. District Court, N.D. of Illinois. Settled in favor of RFMS, 1990. Served as **legal consultant** and **expert witness** to Rosenthal and Schanfield law firm handling Fair Housing Act lawsuit against Chicago Heights for denying special use permit for group home. Resulted in out-of-court settlement issuing special use permit for group home and \$45,000+ in fines and costs.

West Meadowview Civic Association v. Kankakee County Training Center for the Disabled, Case No. 91-CH-80, 221st Judicial Circuit, Kankakee County, IL. Served as attorney for defendant group home operator in challenge to group home based on restrictive covenant. The group home prevailed. (1991–1995)

Center for New Horizons — prepared argument portion of brief appealing denial of special use permit for group homes for displaced boys

Foundation for Chemical Dependency Programs (1990): Served as attorney and expert witness to obtain zoning map amendment and special use permit to open halfway house for drug— and alcohol—addicted teen-agers in unincorporated Will County, Illinois. Also handled press relations. Zoning issued by 25–1

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vote of County Board despite neighbor filing petition requiring a 3/4 vote for approval. Also handled licensing issues.

Dungarvin, Inc. — served as attorney to successfully persuade Town of Schererville, Indiana, to withdraw zoning and code objections to proposed group home. (1991)

Martin Luther Homes — attorney for special use permit hearings for group home for persons with mental illness

Legal consultant to plaintiff's attorneys on numerous Fair Housing Act cases

Philadelphia Department of Mental Health and Mental Retardation — advised planning, law, building inspection, zoning officials on zoning for group homes

Illinois Department of Mental Health and Developmental Disabilities, Division of Developmental Disabilities, Region Two (9-county Chicago region) — managed year-long project on zoning for family and group care homes for the developmentally disabled, consisting of technical assistance, expert testimony, ordinance analysis and preparation, workshops, public education and public relations, site selection, analysis of state legislation

North Shore Association for the Retarded (Evanston, IL) — devised and coordinated successful efforts to win zoning approval for group homes for developmentally disabled adults; expert witness on effects of group homes

Lake County, IL Dept. of Planning, Zoning, and Environmental Quality — preparation for defense to court challenge to location of halfway house for prison pre-parolees

Cook County Legal Assistance (Chicago) — expert court witness in successful zoning case to overturn denial of special use permit for day care center

Governor's Planning Council on Developmental Disabilities — study of impacts of 14 group homes on property values, neighborhood stability, and safety in the surrounding neighborhoods; Sept. 1986

Expert witness on proper zoning treatment and impacts of group homes or halfway houses on property values:

- *Safehaven Group Home*, expert witness before Cheltenham Township Zoning Board (1995)
- *Northwest Suburban Aid for the Retarded*, expert witness in request for special use permit for group home that falls within 1,320-foot spacing distance (1994)
- *Oxford House—C. et al. vs. City of St. Louis* federal district court, heard February 1993, appeared on behalf of Oxford House, a group home for people with alcohol and drug addictions, which prevailed at trial.
- "K" Care, Inc. special use permit awarded in Lac du Flambeau, Wisconsin (1992)
- *Marshall v. L.B. Properties*, No. 91-CH-64, 10th Judicial Circuit, Tazewell County, Illinois, lawsuit seeking to bar two group homes for adults with developmental disabilities.
- *Martin v. Constance* — St. Louis federal court suit under Fair Housing Act (1990)
- ARC Community Support Systems — Effingham, Illinois, Fair Housing Act lawsuit, settled before trial (1990)
- Grace House — halfway house for alcoholic women, Louisville, Kentucky (also advised attorneys)
- Center for New Horizons, group home for unruly teens, Chicago (also advised attorney)
- Martin Luther Homes, group home for persons with mental illness, Pontiac, IL
- Group homes for persons with developmental disabilities:
 - Grace-Harding Homes, Lawton, OK, trial court ruled for group home (also advised attorney)
 - Morrissey Construction — Jacksonville, Illinois, lawsuit *Knisley v. Morgan County Housing*, No. 85-CH-12, 7th judicial circuit, Morgan County, Sept. 6, 1985; settled out of court allowing 10 group homes to be built
 - Residential Management Services, DuPont, IN (also advised attorney)
 - Corporation for Independent Living, Hartford, CT which prevailed at trial (also advised attorney)
 - Clearbrook Center, Rolling Meadows, IL, for special use permit which was granted
 - North Shore Association for the Retarded, Evanston, IL, for special use permit which was awarded
 - Macon County Community Mental Health Board, Decatur, IL

Professional Publications

(Partial listing in chronological order)

Recent Cases in Exclusionary Zoning, PAS Report No. 292, ASPO, June 1973, 33 pp. Reprinted as chapters on exclusionary zoning in *Management & Control of Growth: Issues–Techniques–Problems–Trends* (Urban Land Institute, 1975, Vol. I), and in *Land Use Controls: Present Problems and Future Reforms* (Center for Urban Policy Research, Rutgers University, 1974).

Zoning for Family and Group Care Facilities, PAS Report No. 300, ASPO, March 1974, 30 pp. Frequently reprinted and entered as evidence in court cases. Established first model zoning guidelines for community living arrangements.

"Oak Park: Integration Takes More Than a Racial Quota," in *Planning*, April/May 1974, pp. 14–17.

"Some Tips on the New Housing Act," in *Planning*, Nov. 1974, pp. 21–23.

Job Descriptions for Planning Agencies, PAS Report No. 302, ASPO, May 1974, 22 pp.

"The Housing Act & Discrimination," in *Planning*, Feb. 1975, pp. 24–25.

"Social Planning, Vancouver," in *Planning*, March/April 1975, pp. 19–21.

The Hearing Examiner in Zoning Administration, PAS Report No. 312, ASPO, 1975, 26 pp.

The Compleat Guide to Jobs in Planning, Planning/Communications, March 1976, second printing 1977, 16 pp.

"Socially–Informed Planning and Decision Making: Some Preliminary Ideas," in *Intergovernmental Planning, Approaches to the "No Growth" vs. "Growth is Good" Dilemma*. Proceedings of the Annual Summer Institute on Zoning and Planning, 1976, Bureau of Urban and Regional Planning Research, University of Illinois, 1976, pp. 29–51.

"Zoning Hearing Examiners Rescue Cities, Counties from Administrative Tangles, Rising Court Appeals," in *Innovations*, Illinois Department of Local Government Affairs, Jan. 1977, pp. 10–11.

Condominium Conversion Regulations: Protecting Tenants, PAS Report No. 343, APA, September 1979, 22 pp. (co–author)

"Condominium conversions — the number prompts controls to protect the poor and elderly," in *Journal of Housing*, April 1980, pp. 201–209.

"Condo conversion laws: the next generation," in *Planning*, Feb. 1981, pp. 19–23.

"Towards a Rational Housing Policy: The Role of Condominium Conversions," in *Condominium and Cooperative Conversion: The Federal Response*, U.S. Government Printing Office, 1981, pp. 284–316.

Guide to Chicago Zoning, Illinois Department of Mental Health and Developmental Disabilities (IDMH/DD), April 1981, variable pagination.

Impacts of Group Homes on the Surrounding Neighborhood: An Evaluation of Research, IDMH/DD, August 1981, 22 pp.

The Compleat Guide to Jobs in Planning and Public Administration, Planning/Communications, May 1982; second edition, 1984, 44 pp.

Achieving the Promise of Housing Receiverships, Lawyers Committee for Better Housing, August 1983, 27 pp.

"Viewpoint," (revive low–equity cooperative housing programs) in *Planning*, April 1984, p. 18.

"Condominium Conversions: A Reform in Need of Reform," Chapter 16 of *Land Reform, American Style*, Frank J. Popper and Charles Geisler, eds., Rowman and Allanheld, 1984, pp. 273–301.

Toward a Sound Zoning Treatment of Group Homes for the Developmentally Disabled, May 1985, 103 pp.

"Mainstreaming Group Homes" in *Planning*, Dec. 1985, pp. 14–18.

Impacts on the Surrounding Neighborhood of Group Homes for Persons With Developmental Disabilities, Governors' Planning Council on Developmental Disabilities, Sept. 1986, 36 pp. Two printings.

The Compleat Guide to Finding Jobs in Government, Planning/Communications, 1989, 183 pages, ISBN: 0-9622019-0-1. Second printing, 1989. Distributed by the National Book Network.

"Fair Housing Act Allows Zoning for Group Homes," in *Planning & Zoning News*, March 1990, Vol. 8, No. 5, pp. 18-19. This article offers a preliminary evaluation of how the 1988 amendments to the Fair Housing Act affect zoning for group homes.

"Nation's Hottest Zoning Issue: Fair Housing Act Allows Zoning for Group Homes," in *Housing & Human Services Quarterly*, American Planning Association, Fall/Winter 1990-91, pp. 1-3.

Community Residence Location Planning Act Compliance Guidebook, May 1990, 47 pp. Explains how group homes operate, whom they house, the 1988 amendments to national Fair Housing Act, and court decisions under the 1988 amendments. Suggests four zoning approaches that comply, to varying degrees of certainty, with the Fair Housing Act. Identifies zoning approaches that certainly violate the act. Appendix includes executive summary and bibliography from Lauber's 1986 study on the impacts of group homes on the surrounding neighborhood.

Community Residence Location Planning Act News, June 1990, 4 pp. and Aug. 1990, 14 pp. The June issue answers questions about the Illinois Community Residence Location Planning Act. The August issue contains model zoning provisions for each of the legal zoning approaches suggested in the compliance guidebook described above. The August issues also includes zoning recommendations for halfway house and hospices and a sample application form for administrative occupancy permits. Detailed commentary explains the rationale for each zoning provision.

Recommendations to the Illinois General Assembly on Zoning for Community Residences, Jan., 1991, 44 pp. Prepared for the Illinois Planning Council on Developmental Disabilities, this report identifies proper zoning techniques and reviews the results of a state project to bring the zoning ordinances of 110 home rule municipalities into compliance with the 1988 amendments to the Fair Housing Act.

"Racially Diverse Communities: A National Necessity," a chapter in *Challenging Uneven Development: An Urban Agenda for the 1990s*, Phillip Nyden and Wim Wiewel, eds., Rutgers University Press, 1991, pp. 49-84; reprinted as a chapter in *African Americans in Urban America: Contemporary Experiences*, Wendy Kellogg, ed., Kendall/Hunt Publishing Company, 1996, pages 180-200.

Government Job Finder, Jan. 1992, 336 pages, second edition February 1994, 352 pages, published by Planning/Communications. A thorough guide to over 1,700 sources of job vacancies in local, state, and federal government in the U.S. and abroad.

Professional's Job Finder, February 1992, 520 pages, published by Planning/Communications. Describes over 2,000 sources of private sector jobs and internships in the U.S.

Non-Profits' Job Finder, April 1992, second edition: January 1993, 320 pages, third edition February 1994, 336 pages, published by Planning/Communications. Features full descriptions of over 1,350 sources of job vacancies, internships, and grant opportunities in education and the rest of the non-profit sector in the U.S. and abroad.

The Ultimate Job Finder, January 1993, published by INFOBUSINESS, Orem, UT. A computer software search-and-retrieval program for MS-DOS computers that identifies over 4,500 sources of job openings: specialty and trade periodicals, job hotlines, job-matching services, computerized job databases, computerized resume databases, directories, and salary surveys. Based on the three job finder books listed immediately above.

Professional's Private Sector Job Finder, February 1994, 520 pages, published by Planning/Communications. Describes over 2,500 sources of private sector jobs and internships in the U.S. and abroad.

The Job Finder's Toolkit, October 1995, published by WinWay Corporation, Sacramento, CA. This Windows-based software program combines the *Professional's Private Sector Job Finder*, *Government Job Finder*, and *Non-Profits' Job Finder* into a single searchable hypertext database with descriptions of more than 5,500 sources of job vacancies.

"Avoid Zoning Pitfalls for Community Residences," in *The Suburban Housing Newsletter*, Summer 1993, pages 1-3.

"The More Things Change," commentary in *Journal of the American Planning Association*, Autumn 1993, page 486.

Book review of "Breaking New Ground: Developing Innovative AIDS Care Residences," in *Journal of the American Planning Association*, Winter 1994, pp. 124-125.

"Group Think," in *Planning* magazine, October 1995, pp. 11–13.

"A Real LULU: Zoning for Group Homes and Halfway Houses Under the Fair Housing Amendments Act of 1988," in *The John Marshall Law Review*, Winter 1996, pp. 369–407.

Professional's Job Finder, March 1997, 518 pages, published by Planning/Communications. Describes over 3,003 sources of private sector job vacancies and internships in the U.S. Includes Internet job sources.

Government Job Finder, May 1997, 328 pages.

Non-Profits & Education Job Finder, July 1997, 340 pages.

International Job Finder: Where the Jobs are Worldwide, June 2002, 348 pages.

Other Professional Activities: Workshops, Speeches, Etc.

(Partial listing)

Faculty, Illinois Institute for Continuing Legal Education, "Municipal Law: 1987 Update," (May 20 and 28, 1987)

"The Fair Housing Act–Group Homes and Zoning: Fair or Foul?" American Bar Association National Conference (Atlanta, August 13, 1991).

"Federal Statutory and Regulatory Changes in Fair Housing Amendment," Association of State Mental Health Attorney Annual Conference (Kansas City, MO, Oct. 1, 1990)

"Must Zoning Accommodate Group Homes?," Fair Housing Enforcement: A Focus on Special Issues Affecting the Disabled, Families with Children, and the First Amendment, Fair Housing Legal Support Center, John Marshall Law School (Chicago, April 28, 1995)

Annual National Conference, American Planning Association (APA), session speaker and/or moderator:

Low- and moderate-income housing (1974)

Social impact analysis (1977)

Impact and regulation of condominium conversion (1978–80)

Preserving affordable housing (1981)

How to write well (1982); Low-equity cooperatives (1985)

Zoning for group homes and halfway houses (1986)

Opening the City to Persons with Disabilities: Transportation Accessibility and Group Homes (1988)

Workshop on zoning for group homes under the Fair Housing Act (1990)

"Achieving and Preserving Racial Diversity," workshop (1992)

"Planning for Residential Integration" (1995)

"Zoning for Community Residences" (1996)

"NIMBYs and Commissioners" (1996)

"Preserving Racially Diverse Communities" with Professor Gary Orfield (1998)

"Real Solutions for Affordable Housing" (2004)

"Real Solutions for Affordable Housing" (March 2005)

"Sensible and Effective Approaches to Affordable Housing," three-hour workshop presented at *Planning at the Crossroads Regional Planning Conference*, a nine-state conference of the American Planning Association (Oct. 13, 2004)

AICP Zoning Institute Workshop (Oct. 1985): Zoning for Group Homes

"Overcrowding and the Definition of Family," Illinois Chapter American Planning Association Annual Conference, June 11, 1998

Faculty, *Doing Your Job: A One-Day Workshop on Local Planning and Zoning*, full-day workshops for planning commissioners, elected officials, and planners, sponsored by the Institute for Public Policy and Administration, Governors State University (University Park, Illinois):

Part I: Rockford, Matteson, Moline, Champaign (1988)

Part II: Rockford, Matteson, Oak Brook Terrace (1989)

"Enforcement Panel," *Opening Doors*, 14th Annual Fair Housing Seminar, co-sponsored by Cook County Commission on Human Rights, HUD, Chicago Association of Realtors, and 15 other organizations (June 3, 1994)

"Zoning Issues," 28th Annual Meeting, Wisconsin Association of Residential Facilities (June 2, 1997)

"Handicap and Zoning Ordinances," Annual Meeting of the Indiana Consortium of State and Local Human Rights Agencies (Hammond, IN, June 13, 1996)

Plenary Session Speaker, "Myths of Fair Housing," at "Fair Housing Conference," sponsored by U.S. Department of Housing & Urban Development, Municipality of Anchorage, and Alaska Chapter of the American Planning Association, Anchorage, AK (April 1998)

Plenary session speaker, Annual Town and Community Planning Conference, Iowa State University: evaluated Housing & Community Development Act (Nov. 1977)

Plenary Speech, National Conference on Technology and Politics of Planning (Illinois Planning Council on Developmental Disabilities, Chicago, April 1986)

Featured speaker, "Communities That Care: Housing for Special Populations" Conference, Wright State University Center for Urban and Public Affairs, Miami Valley Regional Planning Commission (Oct. 23, 1987)

Annual Zoning and Planning Conference, Governors State University, courses on:

Recent Developments in Zoning Law, and the Zoning Hearing Examiner (1986)

Zoning for Group Homes and Halfway Houses (1985)

Institute on Zoning and Planning, University of Illinois (Urbana), 1975, 1976

"Funding for Limited-Equity Cooperatives: An Approach for Chicago," American Planning Association Illinois/Wisconsin Conference (1979)

Speaker, workshops on "Dealing with Community Fears" and "Zoning Issues," Housing Symposium on Creating Housing for People with Special Needs (Evanston Regionalized Housing Plan Committee, May 1986)

Guest Lecturer:

University of Illinois (Urbana)— social planning (1975); planning in the real world (1981)

Governors State University— socially-informed planning (1976–77, 1979)

Oakton Community College— guest lecturer on planning (1980)

Plenary and Session Speaker, Community Living Arrangements Conference (City of Philadelphia, Sept. 1986)

"Zoning for Group Homes and Halfway Houses Workshop," Annual Zoning Institute, San Francisco (American Institute of Certified Planners, Oct. 1985)

Conducted half-day workshops for municipal planners in six-county Chicago area, Illinois Department of Mental Health and Developmental Disabilities (Feb., March, May, 1981)

"Group Homes and Halfway Houses Workshop," Zoning and Planning Workshop at Governors State University (University Park, IL, Oct. 1981)

Speeches or workshops on zoning for group homes and/or impacts of group homes:

"Group Homes: Impacts and Zoning," Young Adults Institute National Conference (New York, April 29, 1987)

"Winning Zoning Approval for Group Homes," American Association on Mental Retardation, Great Lakes Region Annual Conference (Sept. 1988)

Resume Supplement

"Strategies to Win Community Support and Zoning Approval for Group Homes," workshop at 1988 Community Program Innovations National Conference (Boston, June 1988)

"Symposium on Housing for the Mentally Ill," Alliance for the Mentally Ill of DuPage County, Illinois (1987)

"Mentally Ill in Our Communities: Where Do We Go From Here?" Illinois League of Women Voters (1987)

"More Than a Place to Stay: Housing the Mentally Ill in Our Communities," Panel Speaker, Roosevelt University Public Administration Program, League of Women Voters of Cook County (Nov. 19, 1988)

"Group Homes: Impacts, Winning Neighborhood Support, and Zoning," 1987 TASH Annual Conference

Panel Speaker, North Shore Interfaith Housing Council Annual Meeting (Nov. 20, 1988)

Alliance for Mentally Ill of the South Suburbs (August 17, 1987)

American Planning Association Upper Midwest Conference (Sept. 18, 1987)

American Planning Association Mid-Atlantic Regional Conference (Virginia Beach, Virginia, Sept. 1986)

"Legal Zoning for Group Homes," Chicago Bar Association, Zoning and Land Use Subcommittee (Oct. 20, 1988)